機械系エンジニア/Mechanical Engineer

事業所全体のSDGｓの取り組みやエネルギー分野において活躍いただけます。

Job Information

Hiring Company
SHPP Japan LLC

Job ID
1597490

Division
プラントエンジニアリング

Industry
Chemical, Raw Materials

Company Type
Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio
(Almost) All Japanese

Job Type
Permanent Full-time

Location
Tochigi Prefecture, Moka-shi

Salary
6 million yen ~ 10 million yen

Salary Bonuses
Bonuses included in indicated salary.

Work Hours
Flex time: Core time : 10:00 – 15:30

Holidays
Annual 119 Days (Sat. , Sun.)

Refreshed
November 16th, 2026 02:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level
Native Level

Minimum Education Level
Technical/Vocational College

Visa Status
Permission to work in Japan required

Job Description

Key responsibilities of Role:
Responsible for designing and implementing mechanical manufacturing processes, equipment, and plants to achieve the plant and production goals of the organization.

- Lead to planning of investment, modification and renovation of plant / production facilities.
- Coordinate with global investment team to get the P&E budget allocation and release timely.
- Coordinate the P&E investment process with site manager to ensure they deliver the targets.
- Coordinate reviews on project approval and post investment return.
- Support key strategic expansion project preparation work.
- Provide report to Asia Pacific or Global team for budget spending control.
- Optimization and modification of mechanical process conditions for equipment reliability, sustainability,productivity improvement and preventive maintenance.
- Design and project management and cost management of the above-mentioned plan.
- Mechanical information management on maintenance manufacturing technology and technical know-how.
- Exchanging technical information and global communication with overseas counterparts.
- Lead continuous process improvement regarding to EHSS, equipment reliability, capacity.

Required Skills

Business Experience:

- At least 5-year working experience of maintenance and process engineering in plastic / chemical plant or machine maker
- Experience of working in a global / Asia pacific scale project as an electrical / mechanical engineer
- Experience in weak mechanical field, CAD operation, Electrical Equipment Control and investment project are preferable
- Experience in Mechanical facility as mechanical chief engineer and electric energy manager can be also a good asset.
- Experience with statistical methods (Six Sigma) and related tools

Educational background:

- Bachelor or advanced degree in Mechanical Engineering or related fields

Language:

- Native Level in Japanese
- Fluent in English; excellent English communication skills, written and verbal

Skills & Competency:

- Strong computer skills especially in Excel and PowerPoint
- Excellent analytical and problem solving skills
- Strong interpersonal / communication skill and team play spirit
- Focuses on speed and quality, willing to set a challenging target, and show accountability
- See change as the growth opportunities, not a risk. Proven ability to lead and deliver results and complete technical tasks
- Energy and passion for excellence
- Positive and open mind communication with boundary-less-fashion
- Mechanical skill set (e.g., mechanical design, material mechanics, thermodynamics, fluid dynamics)
- PLC-related skill set (PLC programming, control panel design, sequence control knowledge and experience)

Employment Status :Regular full-time employee

Working hours: Working Hour : 9:00 – 17:30 (7.5 hours / 1 hour lunch break)

Annual Salary & Incentiv : JPY 6.0 MM – JPY 10.0 MM
└plus Incentive (Annual Salary x Robust 0% / Target 15% / Stretch 27%)

Flex time: Core time : 10:00 – 15:30

Holiday : Annual 119 Days (Sat. , Sun.)

Annual leaves : Min. 11 days up to Max. 20 days per year

Retirement Allowance : Defined Contribution & Cash Balance Plan

Social Insurance : Health Insurance, Welfare pension insurance, Unemployment insurance and Industrial injury insurance

Other benefits

- House allowance
- Company Housing
- Long-service award
- Group life insurance
- Additional Accident Compensation Benefit

Interview : 3 – 4 times

Company Description