



## Accounting Leader / Manager Candidate

### Job Information

**Recruiter**

[Hi-Tech Japan K.K.](#)

**Hiring Company**

Growing Software Company

**Job ID**

1597271

**Division**

Finance

**Industry**

Software

**Company Type**

Large Company (more than 300 employees)

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Kanagawa Prefecture

**Train Description**

Minatomirai Line, Minatomirai Station

**Salary**

5 million yen ~ 9 million yen

**Refreshed**

June 16th, 2026 13:24

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Basic (Amount Used: English usage about 10%)

**Minimum Japanese Level**

Native

**Minimum Education Level**

Technical/Vocational College

**Visa Status**

Permission to work in Japan required

### Job Description

We are hiring an Accounting Leader (or Leader Candidate) for the accounting team. Working closely with senior management, you will help drive the company's growth from a finance and accounting perspective.

### Why this role

- Work directly alongside top management and see the business transform firsthand
- Real influence: a growth and transformation phase means genuine scope to propose and lead change across the whole company
- Clear path beyond accounting into finance, management accounting, and business planning
- Own the monthly and annual close and take on broader responsibility fast
- Stable, well-funded backing combined with the energy of a scaling business

### Key responsibilities

- Journal entry registration and approval
- Monthly, quarterly, and annual closing, including adjusting entries
- Preparing financial reporting materials
- Full tax filing package, including group consolidated taxation and size-based (pro forma) enterprise taxation
- Liaising with audit firms, tax accountants, and banks
- Budget and performance management, and preparing management reports
- Business process improvement
- Guiding and training accounting team members

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### Required Skills

- Around 5 years covering daily accounting through to financial closing
- Accounting and financial reporting experience
- Bookkeeping (Boki) Level 2 or equivalent, at a level usable in practice
- Basic tax knowledge
- Strong Excel (functions, pivot tables) and comfort with accounting software and IT tools

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### Company Description