Accounting Leader / Manager Candidate

Job Information

Recruiter
Hi-Tech Japan K.K.

Hiring Company
Growing Software Company

Job ID
1597271

Division
Finance

Industry
Software

Company Type
Large Company (more than 300 employees)

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Kanagawa Prefecture

Train Description
Minatomirai Line, Minatomirai Station

Salary
5 million yen ~ 9 million yen

Refreshed
November 3rd, 2026 07:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Basic Level (Amount Used: English usage about 10%)

Minimum Japanese Level
Native Level

Minimum Education Level
Technical/Vocational College

Visa Status
Permission to work in Japan required

Job Description

We are hiring an Accounting Leader (or Leader Candidate) for the accounting team. Working closely with senior management, you will help drive the company's growth from a finance and accounting perspective.

Why this role

- Work directly alongside top management and see the business transform firsthand
- Real influence: a growth and transformation phase means genuine scope to propose and lead change across the whole company
- Clear path beyond accounting into finance, management accounting, and business planning
- Own the monthly and annual close and take on broader responsibility fast
- Stable, well-funded backing combined with the energy of a scaling business

Key responsibilities

- Journal entry registration and approval
- Monthly, quarterly, and annual closing, including adjusting entries
- Preparing financial reporting materials
- Full tax filing package, including group consolidated taxation and size-based (pro forma) enterprise taxation
- Liaising with audit firms, tax accountants, and banks
- Budget and performance management, and preparing management reports
- Business process improvement
- Guiding and training accounting team members

Required Skills

- Around 5 years covering daily accounting through to financial closing
- Accounting and financial reporting experience
- Bookkeeping (Boki) Level 2 or equivalent, at a level usable in practice
- Basic tax knowledge
- Strong Excel (functions, pivot tables) and comfort with accounting software and IT tools

Company Description