

Senior Developer Exclusive job

Job Information

Recruiter
NEXUS Corporation

Job ID
1597268

Industry
IT Consulting

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 14 million yen

Refreshed
November 3rd, 2026 07:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【ポジションについて】

We are seeking a Senior Developer who is equally comfortable sitting with the customer to define real business test scenarios and writing, debugging, and extending application code across Next.js / React front-end and back-end services. The role owns the bridge between customer business use cases and engineering reality - turning ambiguous requirements into clear, executable test scenarios, and getting hands-on in the codebase when investigation, fixes, or test tooling are needed.

【職務内容】

- Engage directly with the customer to elicit, clarify, and document business use cases, acceptance criteria, and test scenarios; translate business language into testable engineering requirements.

- Design and execute end-to-end test strategy across functional, integration, regression, performance, and user-acceptance testing.

- Build and maintain automated test suites - unit, integration, end-to-end (e.g., Playwright, Cypress, Jest) - across front-end and back-end layers.

- Develop and debug full-stack code in Next.js / React (TypeScript) and back-end services to investigate defects, build test harnesses, mock services, and fixtures.

- Lead UAT (User Acceptance Testing) sessions with customer stakeholders; capture, triage, and reproduce defects with clear evidence.

- Integrate testing into CI/CD pipelines; enforce quality gates and ensure release readiness.

- Coordinate with the Solution Architect and Technical Lead on test scope at phase boundaries and on quality criteria for code freeze and trial release.

- Apply AI coding tools (e.g., Claude Code, GitHub Copilot) responsibly for test generation, code investigation, and accelerating debugging - with sound judgment on AI-generated output.

- Operate within a RAD (Rapid Application Development) and spec-driven development workflow - ship test coverage in iterations alongside evolving specs.

FDE delivery model:

This is a Forward Deployed Engineer (FDE) role – the Senior Developer embeds within a client environment, owns the bridge from business use case to shipped, tested code, and remains hands-on through build, UAT, and trial release. The candidate is expected to operate as a true FDE (Lv.2 and above).

FDE = Forward Deployed Engineer:

An engineer who embeds with the customer and owns delivery end-to-end (design → build → ship → improve), then templatizes reusable assets and enables scalable delivery across teams. In a recent engagement, the embedded FDE pod achieved ~60% AI-generated code at Grade A, reduced bug-fix MTTR from days to under 4 hours, and operated without a separate project-manager layer. Architecture decisions (the ADR) remain human-owned and accountable while AI accelerates the build.

Required Skills

登録資格

【Must】

- 7+ years in software development and / or test engineering, with at least 3 years in customer-facing or consulting environments.

- Proven ability to communicate with business stakeholders in their language and translate use cases into test scenarios.

- Hands-on full-stack development experience: Next.js / React (TypeScript) on the front-end and a back-end language such as Node.js / Python.

- Strong debugging skills across browser, network, API, and back-end layers - able to investigate defects without depending on developers.

- Practical experience with test automation frameworks (e.g., Playwright, Cypress, Jest, Vitest, pytest) and API testing (Postman, REST/GraphQL).

- Experience embedding tests in CI/CD (e.g., GitHub Actions, GitLab CI) and working with Git-based workflows.

- Hands-on experience using AI coding tools (e.g., Claude Code, GitHub Copilot, Cursor) for test authoring and debugging.

- Familiarity with agile / sprint-based delivery; experience running UAT and bug triage with customer stakeholders.

- Business-level Japanese and English.

FDE (Forward Deployed Engineer) requirements:

- True hands-on, end-to-end ownership (build -> test -> ship): a Forward Deployed Engineer (FDE Lv.2 and above) comfortable shipping and debugging production code on-site, not only writing test cases.

- Willingness and ability to embed on-site with the customer in a relationship-driven B2B context, owning the business-to-engineering bridge end-to-end.

【Nice to have】

- Experience testing AWS-hosted applications and integrations with enterprise content platforms (Box, SharePoint, or equivalent).

- Performance and load testing experience (k6, JMeter, Locust).

- Experience in construction, engineering, or other document-heavy enterprise domains.

- Cross-market delivery experience (US, Japan, APAC).

FDE (Forward Deployed Engineer) nice-to-have:

- Experience working in a single-owner FDE pod with no separate PM layer.

- Track record achieving ~50%+ AI-generated test / production code at high quality (Grade A).

- Experience reducing bug-fix MTTR from days to hours via in-app capture -> AI auto-fix workflows.

Company Description