

Hybrid HR Manager | Yokohama

Hybrid HR Manager

Job Information

Recruiter

Michael Page

Job ID

1596935

Industry

Electronics, Semiconductor

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

12 million yen ~ 13 million yen

Refreshed

June 11th, 2026 15:49

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This is a hands-on HR Manager role supporting a Japan-based business within a global manufacturing organisation. You will lead both HR business partnering and operations, working closely with leadership during a period of organisational change.

Client Details

Our client is a leading global manufacturer within the automotive supply chain, partnering with major OEMs across international markets. The business in Japan plays a key role in supporting both commercial and operational teams and is currently undergoing structural transformation.

Description

- Act as the primary HR partner to the Japan business leader and leadership team
- Support organisational development, talent management, and performance processes
- Manage HR operations including payroll, social insurance, and employee administration
- Oversee contingent workforce management and temporary staffing strategy
- Ensure full compliance with Japanese labour laws and regulations
- Provide hands-on support for employee relations and daily HR matters
- Drive HR initiatives aligned with business changes and evolving structure

Job Offer

- Salary:1200万円
- Bonus: 6-10%
- Hybrid working (2-3 days per week from home)
- High-visibility role with direct business reporting line
- Opportunity to contribute to a transformation phase within a global organisation

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

Required Skills

- Proven experience in an HR Manager or senior HRBP role
 - Strong knowledge of Japanese labour law and HR operations
 - Hands-on, adaptable, and comfortable working in a standalone HR capacity
 - Experience partnering with senior stakeholders, including international leadership
 - Native-level Japanese and business-level English
 - Background in manufacturing, automotive, or industrial sectors preferred
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Company Description

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