



## 【1000～1300万円】Regional Design Packaging Execution Lead

日本ヒルズ・コルゲート株式会社での募集です。パッケージ開発のご経験のある方は...

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

日本ヒルズ・コルゲート株式会社

**Job ID**

1596127

**Industry**

Food and Beverage

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 13 million yen

**Work Hours**

09:00 ~ 17:30

**Holidays**

【有給休暇】初年度 10日 入社日当日から 【休日】完全週休二日制 土 日 祝日 夏季休暇 年末年始 有給について補足：入社月...

**Refreshed**

June 11th, 2026 15:42

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2381977】

【Role Overview】

The Regional Design Packaging Execution Lead is a highly collaborative role responsible for bridging the responsibilities of creative design and technical engineering. This position oversees the end to end packaging lifecycle · from initial graphics adaptation and prepress to the technical implementation of packaging materials and structures across regional manufacturing sites. As a Strong Integrator the lead partners with creative technical and business stakeholders to ensure

brand aesthetic integrity is maintained alongside technical rigor and functional performance.

- Function: Hill's Global Packaging
- Reporting Line: Reports to the Sr. Manager of Global Packaging

#### 【Core Responsibilities】

This role merges the aesthetic integrity of brand design with the technical rigor of packaging engineering:

- Graphics Print Excellence:
  - Artwork Stewardship: Maintain accountability for regional packaging graphics and print execution ensuring seamless adaptation of design bundles.
  - Process Management: Ensure a clean hand off from design adaptation to the artwork approval process while managing cost tracking for pre mechanical activities.
  - Continuous Improvement: Drive continuous improvement in the end to end artwork process including KPI adherence and output quality.
- Technical Implementation Development:
  - Sustainability Leadership: Lead the regional transition to sustainable mono plastic packaging systems ensuring all new materials meet recyclability goals without compromising barrier properties or shelf life integrity.
  - Project Execution: Lead the implementation of regional packaging projects coordinating development through prototyping scale up and technology transfer.
  - System Specification: Ensure packaging equipment/material system specifications and functionality are appropriate for use at regional Co packers and Co manufacturers.
  - Testing Validation: Coordinate package testing analyze data and assist Quality teams in investigating packaging issues to ensure product integrity under various shipping conditions.
- Process Quality Management:
  - Drive artwork excellence: Streamline processes and leveraging data to hit performance and quality targets.
  - Ensure product integrity: Oversee rigorous package testing and partnering with Quality teams to solve real world shipping and handling challenges.
- Operational Integration:
  - Cost Efficiency: Identify cost saving opportunities through cross functional collaboration and material optimization.
  - Data Governance: Manage packaging material templates and codes ( SAP MDGM etc. ) and maintain Standard Operating Procedures ( SOPs ) for external partners.
  - Stakeholder Communication: Translate technical requirements for non technical stakeholders to guide workable collaborative solutions across the design to print chain.

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## Required Skills

#### 【Needed Skills Technical Expertise】

- Design Prepress: Expert knowledge of packaging design adaptation and prepress processes. Strong design sensibility to ensure artwork adheres to brand guidelines.
- Print Materials: Working knowledge of commercial printing techniques ( flexo offset gravure ) and common packaging materials ( labels paperboards films ) .
- Color Management: Proficiency in color reproduction matching and hard/soft proofing technologies.
- Systems Software: Technical: SAP or similar ERP systems Cape Pack ( pallet pattern design ) and basic design software ( Photoshop Illustrator ) .
- Administrative: High proficiency in Google Workspace.

#### 【Key Competencies】

- Strong Integrator: Adept at partnering with creative technical and business stakeholders across the entire design to print chain.
- Excellent Communicator: Proficient in translating technical requirements for non technical stakeholders.
- Managing Ambiguity: Ability to make firm decisions and recommendations in the face of uncertainty and to manage complex projects
- Empathetic: Aptitude for understanding diverse points of view to guide workable collaborative solutions and for team coaching

#### 【Experience Education】

- Education: BS/BA degree in Graphic Design Printing Technology Packaging Engineering Material Science or a related technical field.
- Experience: At least 5 years of practical experience in FMCG packaging design or engineering ( Corporate or Agency ) preferably with experience in food packaging.
- Language: Proficient level of English.

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## Company Description

ペットフード「ヒルズのサイエンス・ダイエット」「ヒルズのプリスクリプション・ダイエット」の販売