【英語を活かす】Head of Legal and Compliance Asia Pacific

不動産会社にて、Legal & Compliance Headの求人がございます

Job Information

Recruiter
Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company
不動産会社

Job ID
1595641

Industry
Real Estate Fund

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
15 million yen ~ 25 million yen

Holidays
完全週休2日制, 土日祝日休み, 有給休暇

Refreshed
October 27th, 2026 14:00

General Requirements

Career Level
Executive

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A multinational real estate and investment management firm is looking for a Head of Legal and Compliance Asia Pacific. The selected candidate will lead the regional legal and compliance function while advising leadership on transactions, risk, governance, and regulatory matters. This is a hybrid role.

A multinational real estate and investment management firm that manages a large amount of capital for a number of high-level clients across the world, including governments, corporations and private individuals. As one of the world's leading real estate management firms, this company continues to be a global icon.

Keywords:

法律,法務,コンプライアンス, 法律, 求人, 外資系

Job Ref: OTFL54

Responsibilities:

- Lead the legal and compliance function across Asia Pacific
- Advise regional leadership on legal, regulatory, and strategic business matters

- Oversee corporate and client transactions, litigation, claims, and external counsel management
- Drive compliance with global, regional, and local policies, rules, and regulations
- Support enterprise risk management, business continuity, HR legal matters, and governance programs
- Manage regional legal budgets, performance priorities, legal systems adoption, and global legal initiatives

Requirements:

- Admitted to practice in at least one Asia Pacific jurisdiction
- More than 12 years of experience in private practice and/or in-house, in an international, high complexity business
- Experience in investment management and/or asset management
- Prior leadership and people development experience
- Proven experience working within a global legal function and navigating matrix reporting structures
- Professional level Japanese and English

Preferred requirements:

- Prior real estate experience
- Knowledge with multiple Asia Pacific regulatory regimes

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.