

Michael Page

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## Sr. Recruiter for Global Top Tech based in Japan

### Sr. Recruiter for Global Tech

#### Job Information

**Recruiter**

Michael Page

**Job ID**

1595428

**Division**

Sr. Recruiter for Global Tech

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

13 million yen ~ 16 million yen

**Refreshed**

June 8th, 2026 14:27

#### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

This role leads end-to-end talent acquisition for Japan within a fast-paced, innovation-driven global organisation. You will partner closely with business leaders while balancing hands-on delivery and regional collaboration.

#### Client Details

Our client is a **large multinational technology-led organisation** operating at the intersection of advanced engineering, consumer products, and energy solutions. The Japan business is well-established and continues to scale, with strong regional and global connectivity.

#### Description

- Own end-to-end recruitment delivery for Japan across commercial and corporate functions
- Manage a steady annual hiring volume with a strong focus on quality and candidate experience
- Partner with hiring managers and senior stakeholders on hiring strategy and workforce planning
- Operate in a performance-driven environment requiring speed, accuracy, and accountability
- Collaborate with APAC and global Talent Acquisition stakeholders to ensure alignment
- Drive direct sourcing and proactive hiring, with limited reliance on agencies
- Balance hands-on execution with effective stakeholder management and advisory support

#### **Job Offer**

- Permanent role with long-term career progression
- Exposure to regional and global TA leadership
- Tokyo-based role with a dynamic, international working environment

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

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#### **Required Skills**

- Strong understanding of end-to-end recruitment processes and stakeholder partnership
  - Comfortable managing multiple roles and priorities in a fast-moving environment
  - Proactive, ownership-driven mindset with a solutions-oriented approach
  - Experience hiring across both commercial and corporate roles is preferred
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#### **Company Description**

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