

## Senior Java Engineer (Lead) - Business Japanese Required

### Senior Java Lead - Business JP Required

#### Job Information

**Recruiter**[Michael Page](#)**Job ID**

1595359

**Industry**

Software

**Job Type**

Temporary

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 8 million yen

**Refreshed**

June 8th, 2026 08:08

#### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

Join a mission-critical platform team supporting order management systems used by millions of merchants. You will lead design, improvements, and operations while collaborating closely with internal stakeholders in Japan.

#### Client Details

Our client is a leading Japanese e-commerce platform operating at massive scale, supporting millions of merchants and transactions daily. They are known for highly reliable systems and continuous innovation in their digital marketplace infrastructure.

#### Description

- Lead system design (basic to detailed) and development for web applications
- Collaborate closely with internal teams to deliver high-quality solutions
- Participate in a large-scale infrastructure migration project for existing systems
- Improve and enhance existing applications, including feature additions
- Handle system investigations, bug fixes, and production incident responses
- Support full lifecycle delivery: design, development, testing, and release
- Contribute to system quality improvements and user experience enhancements

- Build scalable and maintainable web systems, including batch processing

#### Job Offer

- Opportunity to lead critical systems in a top-tier e-commerce environment
- Exposure to large-scale infrastructure migration and modernization
- Collaborative, team-focused engineering culture
- Long-term project stability with ongoing system improvements
- Work on high-impact services used at national scale

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Serena Wu on +81 3 6627 6137.

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#### Required Skills

- 5+ years of Java development for web applications and batch processing
- Strong understanding of memory management (GC), thread safety, and exception handling best practices
- Solid Oracle/SQL experience (3+ years), including complex queries, indexing, and execution plans
- Ability to design with performance considerations in mind
- Strong communication skills and ability to work collaboratively within a team
- Hands-on experience across design, implementation, and unit testing

#### Preferred qualifications:

- Experience with Spring Framework
- Experience in cloud environments (AWS, GCP, etc.)
- Experience with Kubernetes or containerized development
- API design experience (REST/SOAP)
- SQL performance tuning experience
- Technical leadership experience (design direction, code reviews, problem-solving leadership)

#### Language Requirements

- Japanese: Business level (required for daily collaboration)
  - English: Not required
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