QA Engineer (Tokyo/Hybrid / from 5.5M JPY / Global Team)

QAエンジニア

Job Information

Recruiter
Placeton Inc.

Job ID
1595342

Industry
Insurance

Company Type
Large Company (more than 300 employees)

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
5.5 million yen ~ 12 million yen

Refreshed
November 7th, 2026 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Key Responsibilities

- Design, build, operate, and maintain test automation frameworks and CI/CD pipelines.
- Develop and execute comprehensive test strategies, including unit testing, integration testing, end-to-end (E2E) testing, and non-functional testing.
- Drive quality improvement initiatives and ensure quality control throughout the software development lifecycle.
- Collaborate closely with development teams to analyze and resolve defects, while enhancing overall system reliability and performance.
- Take ownership of assigned features throughout the entire lifecycle, including planning, implementation, testing, and release.
- Support project planning activities, effort estimation, and task prioritization.
- Lead system testing activities, support user acceptance testing (UAT), and provide post-release support.
- Ensure compliance with internal standards, policies, and relevant legal/regulatory requirements.
- Participate in continuous improvement initiatives and Agile/Scrum ceremonies.
- Research and apply the latest trends, technologies, and best practices in testing and IT engineering.

Required Skills

- Experience in software testing, QA automation, and CI/CD implementation.
- Strong understanding of Agile development methodologies.
- Experience with test automation tools and frameworks.
- Knowledge of software quality assurance methodologies and best practices.
- Strong analytical, troubleshooting, and communication skills.
- Ability to work collaboratively in a cross-functional team environment.

Company Description