【日英バイリンガル/年収500万~】 SRE DevOps

Tokyo/Hybrid/5M-11M

Job Information

Recruiter
Placeton Inc.

Hiring Company
Global Insurance Firm

Job ID
1595341

Industry
Insurance

Company Type
Large Company (more than 300 employees) - International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
5 million yen ~ 11 million yen

Refreshed
October 24th, 2026 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

We're looking for a **DevOps** / **SRE** to own reliability across our critical services — defining what "good" looks like, building the systems to get there, and partnering closely with product teams to make reliability a first-class concern from day one.

What you'll do

Define and implement SLOs and SLIs for critical services; own reliability design end-to-end, from architecture review to production rollout

Drive automation of toil and operational work; continuously improve incident response, on-call practices, and post-mortem processes

Strengthen system resilience through capacity planning, chaos engineering, and fault injection testing

Build and maintain full observability coverage — metrics, logs, and traces — alongside actionable alerting and well-maintained runbooks

Lead performance analysis, load testing, and capacity management to proactively address bottlenecks before they become incidents

Implement and operate reliability design patterns such as circuit breakers, exponential backoff, bulkheads, and retry strategies

Operate and scale infrastructure, including Kubernetes and service meshes; write and maintain automation scripts in Python and Bash

Partner with product engineering teams to balance reliability targets with development velocity, embedding SRE practices early in the delivery cycle

Collaborate across teams to raise the overall engineering quality bar — through knowledge sharing, documentation, code review, and mentorship

Required Skills

- Hands-on DevOps / SRE or platform engineering experience
- Strong fundamentals in distributed systems and failure modes
- SLO/SLI definition and error budget management
- Incident management and blameless post-mortems
- Kubernetes, service mesh (e.g., Istio, Linkerd)
- Scripting in Python and/or Bash would be an advantage
- Strong communication and cross-functional collaboration

Company Description