



## Senior Product Manager - Gen AI

### Global Pharma Company

#### Job Information

##### Recruiter

[Skillhouse Staffing Solutions K.K.](#)

##### Job ID

1595292

##### Industry

Tourism

##### Company Type

Large Company (more than 300 employees)

##### Non-Japanese Ratio

About half Japanese

##### Job Type

Permanent Full-time

##### Location

Tokyo - 23 Wards

##### Salary

10 million yen ~ 12 million yen

##### Salary Bonuses

Bonuses paid on top of indicated salary.

##### Work Hours

Flextime

##### Holidays

weekend, National Holidays, Year-end and New Year Holiday etc

##### Refreshed

June 5th, 2026 15:19

#### General Requirements

##### Minimum Experience Level

Over 3 years

##### Career Level

Mid Career

##### Minimum English Level

Business Level

##### Minimum Japanese Level

None

##### Minimum Education Level

Bachelor's Degree

##### Visa Status

Permission to work in Japan required

#### Job Description

A fast-growing travel-tech company, building products for hotels across the globe is seeking a Senior Product Manager

A fast-growing travel tech company, building products for hotels across the globe is seeking a **Senior Product Manager – Gen AI**.

**Responsibilities:**

- Manage and maintain the company's recruitment website and digital candidate attraction platforms
- Oversee integration and synchronization between the website, Bullhorn ATS/CRM, and related recruitment systems
- Coordinate with website providers, developers, and external vendors to ensure website functionality, optimization, and performance
- Ensure job postings, candidate applications, and recruitment data are accurately integrated and updated through Bullhorn
- Support website improvements focused on candidate experience, SEO, employer branding, and lead generation
- Monitor website analytics, traffic, and candidate engagement metrics, and recommend improvements where necessary
- Collaborate with the recruitment and marketing teams to develop online recruitment campaigns and digital branding initiatives
- Manage website content updates, including job advertisements, company information, blogs, and recruitment marketing materials
- Troubleshoot integration issues between Bullhorn and website systems and coordinate timely resolutions with vendors
- Research and recommend new technologies, tools, and digital solutions to improve recruitment marketing and operational efficiency
- Ensure website activities and integrations comply with company branding, data privacy, and operational requirements
- Support social media, SNS, and online marketing activities to increase candidate attraction and brand visibility

**Why should you apply:**

- Collaborative and supportive team culture across services at the Japan offices and globally, chances to work in an international environment.
- Flexible work style, with no core hours, only minimal clocking time of 8 hours.
- Active participation in global projects, ideal for those seeking to expand language skills and international perspective
- High visibility and influence, with close proximity to global function heads and opportunities to shape operational strategy

**Company Details:**

Founded in 2015 in Tokyo, this company is a cloud-based SaaS provider serving the travel and hospitality industry. Headquartered in central Tokyo, the organization employs approximately 190 professionals, with a highly multinational and diverse workforce, particularly across engineering and product teams.

The company has been publicly listed since 2022 and continues to scale as a growth-stage technology business. Its platforms are deployed across 9,900+ hotel properties globally, supporting mission-critical systems such as online reservation engines, AI-driven customer engagement tools, CRM platforms, and integrated payment solutions.

Built on modern cloud-native architecture, the systems are designed for high availability, scalability, and security, processing large volumes of real-time transactions across multiple regions. Engineering teams work on distributed systems, automation, and data-driven products to support global operations.

With an expanding presence across Asia and international markets, the company is recognized as a fast-growing TravelTech SaaS provider, focused on delivering reliable, enterprise-grade platforms for a global customer base.

**Working Hours:** 9:00 - 18:00 (Mon-Fri) (Flex time, no core hours, 8 hours a day)

**Working Style:** e.g Hybrid (3 days remote work, 2 days in office)

**Holidays:** Saturday, Sunday, and National Holidays, Year-end and New Year Holidays, Paid Holidays, Other Special Holidays

**Interview Process :** 3 rounds of interview

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**Required Skills**

- More than 5 years of combined experience as a Data Engineer, Data Architect or Software Engineer working on Data intensive services
- Proficient in writing production code such as Python, Scala, Java to build big data platform components and data pipelines framework like Spark, DuckDB, Apache Beam
- Experience with SQL and data orchestration tools such as DBT, Airflow, Prefect
- Strong understanding of Data modeling, Schema design and transformation best practices

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**Company Description**