



Understanding People

Learning & Development Specialist / 学習開発スペシャリスト

Aerospace industry opportunity, Remote

Job Information

Recruiter

Specialized Group

Job ID

1595232

Industry

Railway, Airline, Other Transport

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

June 4th, 2026 18:27

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Learning and Development Specialist 学習開発スペシャリスト - Aerospace (Flexible Remote, Hours)

Our client, a company in the aerospace industry, is seeking a Learning and Development Specialist to shape and implement people development strategies. This role offers the opportunity to work in an international environment, focusing on developing capabilities and skills essential for sustainable business growth. Enjoy flexible remote work and working hours while contributing to the space industry.

Key Responsibilities:

- Develop long-term L&D strategies aligned with business goals
- Design and execute onboarding programs for new hires
- Plan and operate leadership development initiatives

- Build learning architectures and development roadmaps
- Select and leverage LMS platforms for learning resources
- Collaborate with HR to align talent strategies
- Support employees transitioning from other industries

Qualifications:

- Fluency in Japanese and English
- Experience in Learning and Development (L&D)
- Experience with LMS platforms
- Experience in aerospace or related industry is preferred but not mandatory
- Experience with talent management and development frameworks
- Strong analytical skills for survey analysis and reporting

Company Description