



Understanding People

## Learning & Development Specialist / 学習開発スペシャリスト

**Aerospace industry opportunity, Remote**

### Job Information

#### Recruiter

Specialized Group

#### Job ID

1595232

#### Industry

Railway, Airline, Other Transport

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

Negotiable, based on experience

#### Refreshed

July 2nd, 2026 05:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### Learning and Development Specialist 学習開発スペシャリスト - Aerospace (Flexible Remote, Hours)

Our client, a company in the aerospace industry, is seeking a Learning and Development Specialist to shape and implement people development strategies. This role offers the opportunity to work in an international environment, focusing on developing capabilities and skills essential for sustainable business growth. Enjoy flexible remote work and working hours while contributing to the space industry.

#### Key Responsibilities:

- Develop long-term L&D strategies aligned with business goals
- Design and execute onboarding programs for new hires
- Plan and operate leadership development initiatives

- Build learning architectures and development roadmaps
- Select and leverage LMS platforms for learning resources
- Collaborate with HR to align talent strategies
- Support employees transitioning from other industries

**Qualifications:**

- Fluency in Japanese and English
- Experience in Learning and Development (L&D)
- Experience with LMS platforms
- Experience in aerospace or related industry is preferred but not mandatory
- Experience with talent management and development frameworks
- Strong analytical skills for survey analysis and reporting

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Company Description