

Michael Page

www.michaelpage.co.jp

Lead Engineer (JAVA) 【English Based Position】

Tech Lead 【English Only OK】

Job Information

Recruiter

Michael Page

Job ID

1595157

Industry

Retail

Job Type

Temp to Perm

Location

Tokyo - 23 Wards

Salary

Based on hourly rate

Hourly Rate

¥3800 - ¥4950

Refreshed

June 4th, 2026 08:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This role is for an Application Engineer who designs, develops, and maintains high-quality, scalable systems using modern technologies, Agile practices, and strong coding standards. It also requires close collaboration with remote teams, leveraging AI tools and DevOps processes to continuously improve delivery and system performance.

Client Details

The company is a large organization within the retail industry, known for its commitment to leveraging technology for seamless customer experiences. Operating from Tokyo, the company is focused on innovation and delivering high-quality solutions to its customers.

Description

- Design, build, and maintain scalable applications using modern full-stack technologies and cloud platforms.
- Ensure high-quality code through rigorous testing, code reviews, and best practices like test-driven development.
- Develop and manage CI/CD pipelines, automation, and monitoring to support reliable deployments.

- Create and communicate technical designs while applying Agile methodologies and leveraging AI tools to improve efficiency.

Job Offer

- Competitive salary
- Free meals provided at the cafeteria.
- Opportunity to work in a large organization in the retail industry.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Serina Miyazono on +81 3 6627 6130.

Required Skills

- Minimum of 8 years of experience in software engineering (java)
 - Proven leadership experience, including guiding engineering teams, mentoring developers, and driving technical decision-making.
 - Strong expertise in modern development practices such as Agile methodologies, CI/CD, and cloud-based architectures.
 - Demonstrated ability to maintain high coding standards, lead code reviews, and implement robust testing strategies.
 - Excellent communication skills with the ability to clearly articulate technical concepts and collaborate effectively in a remote environme
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Company Description

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