



Understanding People

Director of Finance | 財務ディレクター・国際ライフスタイルホテル

International lifestyle hotel

Job Information

Recruiter

Specialized Group

Job ID

1595011

Industry

Hotel

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

June 2nd, 2026 17:56

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Director of Finance | International Lifestyle Hotel 財務ディレクター・国際ライフスタイルホテル

Our client, an international lifestyle hotel in the Hokuriku region, is seeking a Director of Finance to join their Leadership Committee. This senior role offers the opportunity to oversee all financial operations, ensuring financial integrity and driving profitability while supporting strategic goals.

Key Responsibilities:

- Drive hotel performance and profitability with leadership committee
- Lead budgeting, forecasting, and financial planning processes
- Oversee financial statements preparation per USALI and GAAP
- Monitor performance to maximize revenue and control costs
- Lead internal and external audits for compliance
- Manage cash flow, banking relationships, and liquidity

- Lead and develop the Finance team
- Ensure compliance with statutory and regulatory requirements
- Provide financial guidance across departments

Qualifications:

- Bachelor's degree in Accounting, Finance, or Business Administration
- 8–12+ years of progressive finance experience with leadership exposure
- Mandatory hospitality industry experience
- Strong knowledge of USALI (12th Edition), reporting, and compliance
- Professional certification (CPA, CA, CMA) is preferred but not mandatory
- Experience with financial systems like Oracle or SAP is preferred but not mandatory

国際的なライフスタイルホテルが北陸地域で財務ディレクターを募集しています。この役職は、経営陣の一員として、財務運営を統括し、戦略的目標の達成をサポートする重要なポジションです。

業務内容:

- ホテルの収益性を経営陣と共に高める
- 予算編成、予測、財務計画の指導
- USALIおよびGAAPに基づく財務諸表の作成管理
- 収益最大化とコスト管理を通じたパフォーマンス監視
- 内部および外部監査の主導
- 現金流動性、銀行関係、流動性管理の担当
- 財務チームの指導と育成
- 法令および規制要件の遵守
- 各部門への財務的アドバイスの提供

応募資格:

- 会計、財務、またはビジネス管理の学士号
- 8年以上の財務およびリーダーシップ経験
- 必須: ホスピタリティ業界での経験
- USALI (第12版)、報告、およびコンプライアンスに関する知識
- CPA、CA、CMAなどの資格があれば尚良し
- OracleやSAPなどの財務システムの経験があれば尚良し

Company Description