



## PR/086716 | Japanese-English Bilingual Associate Attorney

### Job Information

**Recruiter**

JAC Recruitment USA

**Job ID**

1594892

**Industry**

Legal

**Job Type**

Permanent Full-time

**Location**

United States

**Salary**

Negotiable, based on experience

**Refreshed**

June 2nd, 2026 10:48

### General Requirements

**Minimum Experience Level**

Over 1 year

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### COMPANY OVERVIEW

Our client of boutique law firm headquartered in Irvine, CA is seeking a Japanese-English Bilingual associate attorney.

#### JOB SUMMARY

- We are seeking a bilingual (Japanese-English) licensed attorney. The ideal candidate will have strong communication skills in both languages and experience or interest in handling U.S.-Japan legal matters. This position offers significant client interaction, diverse casework, and growth opportunities.

#### RESPONSIBILITIES

- Provide legal advice and representation in areas such as corporate law, personal injury, trust & estate or litigation
- Draft and review contracts and legal documents in both Japanese and English
- Communicate with Japanese clients and legal counterparts
- Conduct legal research and analysis for cross-border matters
- Support senior attorneys with case management and client development

#### REQUIREMENTS

- Licensed to practice law in California or eligible for bar admission
- Native or near-native proficiency in both Japanese and English (spoken and written)
- 1–3 years of legal experience preferred, but recent J.D. graduates with relevant background may be considered
- Understanding of Japanese business culture and legal concepts is a strong plus
- Strong research, writing, and communication skills

#### SALARY & Benefits

USD \$85K - \$120K (DOE)

Competitive salary commensurate with experience

Health insurance, paid time off, bar dues, and CLE support

#### OTHERS

Work location: Irvine, CA \*Will require a hybrid work schedule of at least 4 days in office per week.

#LI-JACUS #LI-US #countryUS

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.us/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.us/terms-of-use>

---

#### Company Description