



Understanding People

## Accounting Manager | Korean Cosmetics & Skincare 会計チーム長

**Fast-growing K-beauty company**

### Job Information

#### Recruiter

Specialized Group

#### Job ID

1594835

#### Industry

Daily Necessities, Cosmetics

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

Negotiable, based on experience

#### Refreshed

June 15th, 2026 00:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### Accounting Manager | Korean Cosmetics & Skincare 会計チーム長

Our client, a fast-growing Korean cosmetics and skincare company, is seeking an Accounting Manager to lead their financial operations in Japan. This role offers the unique opportunity to spearhead the company's accounting functions, including monthly and annual closings, and play a pivotal role in preparing for an IPO. Enjoy benefits such as a monthly self-development allowance, lunch subsidies, and access to free snacks and drinks in the office.

#### Key Responsibilities:

- Lead monthly and annual financial closing processes
- Prepare and manage financial statements
- Coordinate with auditors and tax advisors
- Oversee IPO preparation, including internal controls

- Improve and document financial processes
- Implement SAP for financial operations by 2026

**Qualifications:**

- Must possess JICPA qualification
- Experience in Big4 audit firm
- Experience with monthly and annual closing processes
- Strong expertise in accounting and finance
- People management experience as a manager
- Experience with SAP implementation is preferred but not mandatory

急成長中の韓国化粧品・スキンケア企業が、日本での財務運営をリードする会計チーム長を募集しています。このポジションでは、月次・年次決算を含む会計業務の指揮を執り、IPO準備にも重要な役割を果たすことができます。自己成長支援制度やランチ補助、オフィスでの無料スナック・ドリンクなどの福利厚生が魅力で、チーム志向の職場環境が特徴です。

**主な業務内容:**

- 月次および年次決算業務のリード
- 財務諸表の作成および管理
- 監査法人や税務顧問との調整
- IPO準備における内部統制の管理
- 財務プロセスの改善および文書化
- 2026年までのSAP導入計画の実施

**応募資格:**

- 日本公認会計士（JICPA）の資格必須
- Big4監査法人での経験
- 月次・年次決算業務の経験
- 会計および財務における豊富な専門知識
- 管理職としての人材マネジメント経験
- SAP導入の経験があれば尚可

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**Company Description**