



Understanding People

ER Manager | ERマネージャー・テック業界

Direct report to Global Director

Job Information

Recruiter

Specialized Group

Job ID

1594806

Industry

Other (IT, Internet, Gaming)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

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General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

ER Manager | ERマネージャー・テック業界

Our client, a company in the tech industry, is seeking an ER Manager for a highly confidential and exclusive role. This position offers the unique opportunity to report directly to the global ER director, providing significant autonomy and freedom in your work.

Key Responsibilities:

- Manage employee relations issues confidentially
- Advise on employment laws and regulations
- Report to global ER director
- Develop employee relations strategies for tech industry
- Resolve complex employee disputes

Qualifications:

- 8+ years of experience in employee relations
- Experience in tech industry employee relations
- Strong understanding of employment laws and regulations
- Ability to handle confidential information with discretion
- Excellent communication and negotiation skills

当社のクライアントであるテクノロジー企業が、社員関係マネージャーを募集しています。このポジションでは、グローバル社員関係ディレクターに直接報告する機会があり、業務における高い自律性と自由を享受できます。

職務内容:

- 社員関係の課題を機密に管理
- 労働法および規制に関する助言の提供
- グローバル社員関係ディレクターへの報告
- テクノロジー業界における社員関係戦略の策定
- 複雑な社員間の紛争を解決

応募資格:

- 8年以上の社員関係に関する経験
- テクノロジー業界での経験
- 労働法および規制に関する深い理解
- 機密情報を慎重に扱う能力
- 優れたコミュニケーションと交渉能力

Company Description