



Understanding People

Chief Financial Officer | 最高財務責任者 ウェルネス&ライフスタイル事業

PE-backed growth business

Job Information

Recruiter

Specialized Group

Job ID

1594804

Industry

Pharmaceutical

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

June 1st, 2026 15:23

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Chief Financial Officer | Wellness & Lifestyle Business 最高財務責任者 ウェルネス&ライフスタイル事業

Our client, a private equity-backed wellness and lifestyle business in the health and wellness industry, is seeking a Chief Financial Officer to lead its finance and management control functions. This role offers the opportunity to drive strategic decision-making and support business growth by strengthening data-driven management across the company. The position includes benefits such as the chance to work closely with senior leadership and influence corporate value enhancement.

Key Responsibilities:

- Lead finance and management control functions
- Oversee annual budgeting and budget-versus-actual management
- Conduct financial analysis to identify improvement opportunities
- Prepare and deliver reports for Board and shareholders
- Design and manage key performance indicators (KPIs)

- Partner with senior management on financial strategy development
- Lead and develop the finance team
- Drive profitability improvement initiatives
- Support M&A activities and business restructuring

Qualifications:

- Experience in finance, corporate planning, or accounting within an operating company
- Proven experience leading budgeting, budget control, and financial analysis processes
- Strong understanding of P&L, balance sheet, and cash flow
- Experience supporting executive-level decision-making with senior leadership
- Team management experience, including evaluation, coaching, and goal setting
- Experience in a PE-backed company or similar environment is preferred but not mandatory
- Experience with M&A, especially PMI or business restructuring is preferred but not mandatory
- Experience establishing internal controls and governance frameworks is preferred but not mandatory

私たちのクライアントである、ヘルス&ウェルネス業界におけるプライベートエクイティ支援のウェルネス&ライフスタイル事業が、最高財務責任者（CFO）を募集しています。このポジションは、会社全体のデータ駆動型経営を強化し、戦略的な意思決定を推進する機会を提供します。また、経営陣と密接に連携し、企業価値向上に貢献する重要な役割を担います。

主な業務内容

- 財務および管理統制機能のリード
- 年間予算策定および予実管理の監督
- 財務分析を通じた改善機会の特定
- 取締役会および株主向けの報告書作成と提供
- 主要業績評価指標（KPI）の設計と管理
- 経営陣との財務戦略の策定
- 財務チームのリードと育成
- 収益性改善の推進
- M&A活動および事業再編のサポート

応募資格

- 事業会社での財務、経営企画、または経理の経験
- 予算策定、予実管理、財務分析プロセスのリード経験
- 損益計算書、貸借対照表、キャッシュフローの強い理解
- 経営陣との意思決定支援経験
- チームマネジメントの経験（評価、指導、目標設定を含む）
- PE支援企業または類似環境での経験があれば尚可
- M&A、特にPMIや事業再編の経験があれば尚可
- 内部統制やガバナンスフレームワークの構築経験があれば尚可

Company Description