



Understanding People

HRBP | Consumer Electronics 人事ビジネスパートナー

Consumer electronics industry

Job Information

Recruiter

Specialized Group

Job ID

1594630

Industry

Electronics, Semiconductor

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

June 12th, 2026 04:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

HRBP | Consumer Electronics 人事ビジネスパートナー

Our client, a company in the consumer electronics or home appliances industry, is seeking an HRBP to join their team. This role offers the opportunity to shape HR strategies and drive organizational change within a dynamic industry.

Key Responsibilities:

- Manage employee relations and resolve conflicts
- Implement talent management strategies
- Ensure compliance with labor laws and regulations
- Utilize HRIS systems like Workday or SAP
- Develop HR policies for consumer electronics industry
- Facilitate communication between management and employees

Qualifications:

- 5+ years of HR experience in consumer electronics industry
- Experience with HRIS systems like Workday or SAP
- Strong knowledge of labor laws and regulations
- Bachelor's degree in Human Resources or related field
- Experience in talent management and employee relations
- Ability to communicate effectively in English and Japanese

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主な業務内容:

- 社員関係の管理とコンフリクトの解決
- 人材管理戦略の実施
- 労働法および規制の遵守
- WorkdayやSAPといったHRISシステムの活用
- 消費者向け電子機器業界における人事方針の策定
- 経営陣と従業員間のコミュニケーション促進

応募資格:

- 消費者向け電子機器業界での5年以上の人事経験
- WorkdayやSAPなどのHRISシステムの経験
- 労働法および規制に関する深い知識
- 人事または関連分野の学士号
- 人材管理や社員関係における経験
- 日本語と英語での効果的なコミュニケーション能力

Company Description