



## People Business Partner ( HR Generalist )

外資化学メーカーでの募集です。採用のご経験のある方は歓迎です。

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

外資化学メーカー

**Job ID**

1594268

**Industry**

Chemical, Raw Materials

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

5.5 million yen ~ 9 million yen

**Work Hours**

09:00 ~ 17:00

**Holidays**

詳細は求人ご紹介時にご案内いたします。

**Refreshed**

June 11th, 2026 12:01

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2379573】

- ・ パフォーマンスマネジメント
- ・ オンボーディング、人材開発
- ・ 給与社保業務
- ・ 採用
- ・ データマネジメント、レポートニング
- ・ DE Iの推進

等、HRBPとして幅広く人事業務に携わっていただきます。

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## Required Skills

### ■Knowledge/Experience:

- 5 years of Human Resources experience as a generalist or related role
- Solid understanding of Human Resources technical areas including but not limited to; compensation practices recruiting HRIS employee relations performance management and learning and development.
- Ability to work efficiently and effectively in a multicultural and fast paced environment
- Excellent verbal and written communication skills
- Strong interpersonal and conflict resolution abilities
- Organizational and time management skills

### ■Others:

- SAP knowledge is a plus.
  - Experience dealing with external unions is a plus.
  - Experience working in the chemical industry is a plus.
  - Physical requirements for the position such as mobility vision strength etc. ( applicable in line with local laws ) :
  - Able to travel occasionally
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## Company Description

ご紹介時にご案内いたします