



People Business Partner (HR Generalist)

外資化学メーカーでの募集です。採用のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

外資化学メーカー

Job ID

1594268

Industry

Chemical, Raw Materials

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5.5 million yen ~ 9 million yen

Work Hours

09:00 ~ 17:00

Holidays

詳細は求人ご紹介時にご案内いたします。

Refreshed

May 28th, 2026 16:21

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2379573】

- ・ パフォーマンスマネジメント
- ・ オンボーディング、人材開発
- ・ 給与社保業務
- ・ 採用
- ・ データマネジメント、レポートニング
- ・ DE Iの推進

等、HRBPとして幅広く人事業務に携わっていただきます。

Required Skills

■Knowledge/Experience:

- 5 years of Human Resources experience as a generalist or related role
- Solid understanding of Human Resources technical areas including but not limited to; compensation practices recruiting HRIS employee relations performance management and learning and development.
- Ability to work efficiently and effectively in a multicultural and fast paced environment
- Excellent verbal and written communication skills
- Strong interpersonal and conflict resolution abilities
- Organizational and time management skills

■Others:

- SAP knowledge is a plus.
 - Experience dealing with external unions is a plus.
 - Experience working in the chemical industry is a plus.
 - Physical requirements for the position such as mobility vision strength etc. (applicable in line with local laws) :
 - Able to travel occasionally
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Company Description

ご紹介時にご案内いたします