



## 【900～万円】Legal Compliance Manager

外資系食品企業での募集です。法務のご経験のある方は歓迎です。

### Job Information

#### Recruiter

JAC Recruitment Co., Ltd.

#### Hiring Company

外資系食品企業

#### Job ID

1593752

#### Industry

Food and Beverage

#### Company Type

International Company

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

9 million yen ~ Negotiable, based on experience

#### Work Hours

08:45 ~ 17:30

#### Holidays

詳細は求人ご紹介時にご案内いたします。

#### Refreshed

June 25th, 2026 05:00

### General Requirements

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【求人No NJB2383351】

Support further growth of the business in Japan providing strategic legal support and solutions to ensure achievement of business priorities while complying with applicable laws and regulations as well group policies.

Protect our brands.

Build awareness of the Compliance Program and local and any other applicable laws and regulations ensuring their application within Danone Japan and relevant third parties.

Main responsibilities

LEGAL

Review of contracts relevant to our business

Legal consultation

Corporate governance

Trainings

Intellectual property topics : Protection and management of trademark patent design copyright and domain name portfolios in coordination with the global team

COMPLIANCE

Deploy the Group's Policies ( including but not limited to Code of Conduct Integrity Anti Trust etc. )

Ensure the compliance with the applicable laws and regulations as well as the above policies through

Trainings

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## Required Skills

Education background

- Relevant Bachelor's Degree and above

Technical Skills and Experiences required • 5 to 7 years ( minimum 3 4 years ) of prior relevant experience preferably in manufacturing sector ( FMCG/B to C or not ) .

- Having worked on : Business law ( commercial corporate ) Anti trust Compliance Ethics Contract negotiations

Intellectual property law Data privacy Litigation.

- Would be a plus : Experience in marketing related laws and regulations ( e.g. the Trademark Act the Unfair Competition Prevention Act the Act against Unjustifiable Premiums and Misleading Representations the Personal Information Prevention Act ) .

- Contracts and Transactions: • Draft review and negotiate various agreements including but not limited to service agreements customer agreements purchase agreements and other agreements relevant to our business activities and provide legal assistance to them.

- Legal/Compliance Ethics trainings

- Governance: Corporate matters ( General Meeting of Shareholders Board of Directors ) company policies and other governance topics.

- Language: Japanese and English ( at least business level in both )

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## Company Description

ご紹介時にご案内いたします