



## Data Migration Manager

### Job Information

**Recruiter**

[ReachExt K.K.](#)

**Job ID**

1593561

**Industry**

Other (Distribution, Retail, Logistics)

**Company Type**

Small/Medium Company (300 employees or less)

**Job Type**

Contract

**Location**

Tokyo - 23 Wards, Koto-ku

**Train Description**

Toei Oedo Line, Monzen Nakacho Station

**Salary**

Negotiable, based on experience

**Refreshed**

May 28th, 2026 11:36

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**Key Responsibilities**

- Overall management of data migration activities
- Direct supervision and guidance of all Functional consultants
- Cross cluster coordination to prevent gaps, overlaps, and inconsistencies
- Integrated management of schedule, quality, risks, and issues
- Coordination with Accenture (project consultant) to align with SAP requirements
- Standardization of migration approach, deliverables, and governance
- Oversight of migration rehearsals (Dress Rehearsal, Production Data Load) and readiness reviews
- Escalation management and executive level reporting as required

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## Required Skills

### **Primary Skills & Experience Required**

- Proven experience in SAP data migration projects (master data and transaction data)
- S4HANA data migration phases and data migration objects in all modules
- Practical knowledge of data migration tools (e.g., LTMC, SAP Data Services)
- Strong project / program management experience in complex environments
- Ability to manage multiple stakeholders (business users, IT, vendors)
- Fluent Japanese communication skills (business level or higher)
- Strong ownership mindset and customer side leadership attitude

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## Company Description