



Data Migration Manager

Job Information

Recruiter

[ReachExt K.K.](#)

Job ID

1593561

Industry

Other (Distribution, Retail, Logistics)

Company Type

Small/Medium Company (300 employees or less)

Job Type

Contract

Location

Tokyo - 23 Wards, Koto-ku

Train Description

Toei Oedo Line, Monzen Nakacho Station

Salary

Negotiable, based on experience

Refreshed

June 25th, 2026 02:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Key Responsibilities

- Overall management of data migration activities
- Direct supervision and guidance of all Functional consultants
- Cross cluster coordination to prevent gaps, overlaps, and inconsistencies
- Integrated management of schedule, quality, risks, and issues
- Coordination with Accenture (project consultant) to align with SAP requirements
- Standardization of migration approach, deliverables, and governance
- Oversight of migration rehearsals (Dress Rehearsal, Production Data Load) and readiness reviews
- Escalation management and executive level reporting as required

Required Skills

Primary Skills & Experience Required

- Proven experience in SAP data migration projects (master data and transaction data)
- S4HANA data migration phases and data migration objects in all modules
- Practical knowledge of data migration tools (e.g., LTMC, SAP Data Services)
- Strong project / program management experience in complex environments
- Ability to manage multiple stakeholders (business users, IT, vendors)
- Fluent Japanese communication skills (business level or higher)
- Strong ownership mindset and customer side leadership attitude

Company Description