Data Migration Manager

Job Information

Recruiter
ReachExt K.K.

Job ID
1593561

Industry
Other (Distribution, Retail, Logistics)

Company Type
Small/Medium Company (300 employees or less)

Job Type
Contract

Location
Tokyo - 23 Wards, Koto-ku

Train Description
Toei Oedo Line, Monzen Nakacho Station

Salary
Negotiable, based on experience

Refreshed
November 1st, 2026 09:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Key Responsibilities

- Overall management of data migration activities
- Direct supervision and guidance of all Functional consultants
- Cross cluster coordination to prevent gaps, overlaps, and inconsistencies
- Integrated management of schedule, quality, risks, and issues
- Coordination with Accenture (project consultant) to align with SAP requirements
- Standardization of migration approach, deliverables, and governance
- Oversight of migration rehearsals (Dress Rehearsal, Production Data Load) and readiness reviews
- Escalation management and executive level reporting as required

Required Skills

Primary Skills & Experience Required

- Proven experience in SAP data migration projects (master data and transaction data)
- S4HANA data migration phases and data migration objects in all modules
- Practical knowledge of data migration tools (e.g., LTMC, SAP Data Services)
- Strong project / program management experience in complex environments
- Ability to manage multiple stakeholders (business users, IT, vendors)
- Fluent Japanese communication skills (business level or higher)
- Strong ownership mindset and customer side leadership attitude

Company Description