



Understanding People

Legal & Compliance Counsel 法務コンプライアンスカウンセラー - Healthcare

Global healthcare company, Remote

Job Information

Recruiter

Specialized Group

Job ID

1593548

Industry

Healthcare, Nursing

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

May 28th, 2026 10:30

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Legal & Compliance Counsel 法務コンプライアンスカウンセラー - Healthcare (4 days WFH, Open to non-healthcare exp.)

Our client, a global healthcare services and products company, is seeking a Legal & Compliance Counsel for their Japan operations. This role offers the opportunity to provide proactive legal and compliance support to the commercial division and manufacturing site, working closely with senior legal professionals. Enjoy up to 4 days of remote work per week and the chance to work under a senior bengoshi, even if you have no prior healthcare industry experience.

Key Responsibilities:

- Provide legal and compliance support to Japan's commercial division
- Draft, negotiate, and review commercial contracts
- Ensure compliance with Japanese laws and regulations

- Coordinate with external counsels within budget
- Conduct compliance training and risk assessments
- Advise on legal trends in the healthcare industry
- Lead international or global legal projects
- Support IP protection with corporate IP team

Qualifications:

- Legal practicing certificate. Japanese or foreign qualification is acceptable.
 - At least PQE 4-6 years working experience in law firm/in-house.
 - Native level Japanese and business level English.
 - In-depth knowledge of Japanese laws, including antimonopoly laws, company law.
 - Experience in Medical Device/Pharma industry is preferred but not mandatory.
 - Experience with contract drafting, negotiation, and review.
 - Familiarity with FCPA, Pharmaceuticals and Medical Devices Act, anti-bribery laws.
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Company Description