



## Observability Lead Engineer - English only

**Unique opportunity for a lead role**

### Job Information

#### Recruiter

Skillhouse Staffing Solutions K.K.

#### Job ID

1593515

#### Industry

Securities

#### Company Type

Large Company (more than 300 employees) - International Company

#### Non-Japanese Ratio

About half Japanese

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

Negotiable, based on experience ~ 12 million yen

#### Work Hours

8:40 - 17:40

#### Holidays

Saturday, Sunday, and National Holidays, etc

#### Refreshed

May 27th, 2026 16:11

### General Requirements

#### Minimum Experience Level

Over 10 years

#### Career Level

Mid Career

#### Minimum English Level

Fluent

#### Minimum Japanese Level

None

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

A Global Financial firm is seeking an **Observability Lead Engineer** to lead the Tokyo-based TOM (Telemetry, Observability & Monitoring) Engineering team within Group Platform Services & Engineering. This role is responsible for the design, engineering, integration, and strategic direction of the Observability platform across Asia and Retail operations.

The ideal candidate will come from a development background to build the tools and platform but will also have strong, enthusiastic communication skills, as a technical evangelist, to influence stakeholders across the organization and drive buy-in & adoption

Working within a newly formed global team of engineers and SREs, the successful candidate will help drive the evolution toward AI Ops capabilities, including automated anomaly detection, root cause analysis, and ML-driven operational insights. The role focuses on Observability technologies including Grafana, Loki, Mimir, Tempo, OpenTelemetry, and Linux-based platforms, while collaborating closely with global engineering teams to deliver scalable enterprise-wide monitoring solutions.

**Responsibilities:**

- Lead the team of Japanese Engineers responsible for introducing leading edge observability tools. Part of the global group wide Observability team.
- Engineer solutions for adoption of best practices in Observability and Monitoring by companies within the Nomura Group
- Propose, design, and implement additions to evolve observability platform
- Drive adoption of best practices in Observability across the organization
- Contribute to Observability standards and procedures
- Working with the SRE team to optimize the operation model
- Mentor engineers on best practices, standards and procedures
- Reporting to Group Head of Observability

**Why should you apply:**

- Unique opportunity for a lead role building the tools of a key component for a large scale IT transformation project across the full enterprise
- Highly visible position locally, regionally, globally working as part of a global team consisting of 20 team members bringing change across the organization
- This will evolve into full AI Ops Capability with automated anomaly detection, automated impact and root cause analysis and machine learning generated resolutions

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**Required Skills**

- +10 years overall experience including background in application development. (Not infrastructure background).
- Team lead experience (7+ Years)
- Java, Python and Scripting Experience (5+ years)
- Intermediate knowledge of Linux
- Experience of the Observability principles and the Grafana toolset
- Agile experience with use of JIRAs and sprints
- Strong communication - presenting and documentation
- Experience of driving change in a large organization
- Demonstrate understanding of large enterprise systems & technologies on which they are built
- Solid understanding of Production Support processes
- In-depth understanding of Java and Python

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**Company Description**