

【Senior Software Engineer】Salary: ¥20M+

Job Information

Recruiter
SPOTTED K.K.

Job ID
1593471

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
October 28th, 2026 02:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Executive

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Our client is seeking a talented Senior Backend Engineer to design and develop scalable backend systems while collaborating with international engineering and product teams. This role offers the opportunity to work on complex technical challenges in a cloud-native environment and contribute to the evolution of high-impact products.

Responsibilities:

- Design, develop, and maintain scalable backend services and APIs
- Lead technical projects from architecture design through implementation and deployment
- Collaborate with engineers, product managers, and business stakeholders across global teams
- Build reliable, maintainable, and high-performance systems
- Improve engineering practices, system architecture, and development processes

Requirements:

- **7+ years of hands-on backend engineering experience**
- Fluent Japanese and business-level English communication skills
- Strong backend development experience with one or more of the following: **Java, Kotlin, Go, Rust, Scala, C#, OR C++**

- Experience designing **distributed systems and scalable architectures**
- Hands-on experience with **cloud platforms and modern backend technologies**
- Experience working with **databases and API-driven systems**
- Experience in a **regulated or complex business environment** is a plus

Important Note:

Visa sponsorship is not available for this position.

Foreign candidates must have JLPT N1.

If you have any questions about the role or would like to know more, please reach out to Felipe Hatadani via email or LInkedIn.

Email: felipe@spotted.co.jp

LinkedIn: Felipe Hatadani

Company Description