# System & Network Engineer — Wi-Fi / WLAN / Firewall / Global

**Up to ¥12M compensation**

## Job Information

**Recruiter**
Talentus K.K.

**Job ID**
1593170

**Industry**
Internet, Web Services

**Company Type**
Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**
About half Japanese

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards, Minato-ku

**Salary**
7 million yen ~ 12 million yen

**Refreshed**
October 25th, 2026 00:00

## General Requirements

**Minimum Experience Level**
Over 6 years

**Career Level**
Mid Career

**Minimum English Level**
Daily Conversation Level (Amount Used: English usage about 50%)

**Minimum Japanese Level**
Fluent Level

**Minimum Education Level**
Bachelor's Degree

**Visa Status**
Permission to work in Japan required

## Job Description

**Global Innovation Campus / Network Ownership for Japan**

Our client is a global innovation platform that builds and operates workspaces, laboratories, event spaces, and startup communities across North America, Europe, and Asia. Their campuses bring together startups, scale-ups, corporations, public institutions, universities, and research communities to create new businesses, partnerships, and innovation ecosystems.

They are now hiring a **System & Network Engineer** to take ownership of the company's network and systems infrastructure across Japan, covering offices in **Tokyo, Osaka, and Fukuoka**.

This is a highly hands-on technical role for someone with strong network engineering depth, especially around **Wi-Fi / WLAN environments, access points, routing, switching, firewalls, monitoring, troubleshooting, and infrastructure reliability**. The company is especially interested in candidates with a **CCNP / CCIE-level technical background** who can independently handle complex network issues and work closely with the global technology team.

You will be the key technical owner for Japan's systems and network environment, supporting a business where stable and secure connectivity is one of the core services provided to clients.

**What You Will Do**

As the System & Network Engineer, you will design, maintain, troubleshoot, and improve the company's systems and network infrastructure to ensure reliability, security, and scalability.

Main responsibilities include:

- Monitor, troubleshoot, and configure network infrastructure, with a strong focus on **Wi-Fi / WLAN environments**
- Manage network environments with **hundreds of access points** and low-footprint network stacks
- Support routing, switching, firewalls, network security, and related infrastructure
- Work with network hardware such as **Extreme Networks, Ruckus, Cisco, Juniper**, or similar technologies
- Support physical access control systems across office/campus environments
- Deploy and maintain core systems, cloud services, and internal tools
- Work with platforms such as **Google Workspace, GCP, Jira Service Management, Elasticsearch, Docker, Kubernetes, Windows VMs, and Linux VMs**
- Monitor network traffic and system usage, and support capacity planning
- Coordinate with vendors for network hardware, software, and services
- Maintain network diagrams, system documentation, configuration records, and change management documentation
- Collaborate with local and global stakeholders to understand infrastructure needs and provide technical guidance
- Participate in on-call support for urgent network or infrastructure issues

**Why This Role Is Attractive**

- **High-impact ownership:** You will be the main engineer responsible for Japan's network and systems environment.
- **Advanced technical environment:** The role is especially suitable for someone with deep network troubleshooting skills and CCNP / CCIE-level capability.
- **Global reporting line:** You will work directly with the company's overseas technology team.
- **Japan-wide scope:** You will support Tokyo, Osaka, and Fukuoka offices, with occasional domestic business trips.
- **Business-critical infrastructure:** Network reliability is central to the service the company provides to its clients and communities.
- **Global innovation environment:** The company works with startups, corporates, public institutions, universities, and research communities.

## Required Skills

**Required Experience**

- 7+ years of experience as a **Systems Engineer, Network Engineer, Infrastructure Engineer, or similar technical role**
- Strong hands-on experience with network infrastructure, including:
  - Wi-Fi / WLAN
  - Access points
  - Routing and switching
  - Firewalls
  - Network monitoring
  - Troubleshooting
- Strong understanding of network protocols, network security, and infrastructure best practices
- Experience with network equipment such as **Extreme Networks, Ruckus, Cisco, Juniper**, or similar
- Experience with IT service management principles
- Experience using monitoring tools such as **Nagios, Zabbix**, or similar
- Experience with at least one major cloud platform: **GCP, AWS, or Azure**
- Strong problem-solving skills and the ability to diagnose complex infrastructure issues independently
- Ability to communicate technical information clearly to both technical and non-technical stakeholders
- Ability to work independently while collaborating with local and global teams
- **Advanced or native-level Japanese**
- **Business-level or above English**

**Nice to Have**

- CCNP, CCIE, or equivalent network-level expertise
- ITIL certification
- Experience working with globally distributed teams
- Experience with physical access control systems
- Knowledge of Zero Trust, SASE, or modern network security concepts
- Experience with Docker, Kubernetes, Linux/Windows VMs, or internal infrastructure tooling

## Company Description