



Understanding People

CCO Crypto / 暗号資産CCO

Up to ¥22M base salary, WFH

Job Information

Recruiter

Specialized Group

Job ID

1593062

Industry

Securities

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

June 4th, 2026 00:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Chief Compliance Officer, Cryptocurrency チーフコンプライアンスオフィサー 暗号資産 | Hybrid

Our client, a leading company in the cryptocurrency and blockchain sectors, is seeking a Chief Compliance Officer to elevate their secure trading platform in Japan. This role offers the opportunity to lead compliance and risk management, ensuring adherence to Japanese regulations while collaborating with a global team. The position offers a competitive base salary of 22M Yen, a hybrid work model with 3 days work-from-home, and a modern office environment in Central Tokyo.

Key Responsibilities:

- Lead compliance and risk management for Japanese market
- Develop AML/CFT strategies and ensure regulatory compliance
- Coordinate with regulatory bodies like Financial Services Agency
- Enhance internal controls and governance structures

- Collaborate with global teams for compliance alignment
- Create compliance reports for internal and external stakeholders
- Oversee compliance training for staff

Qualifications:

- Experience in financial compliance or risk management
 - Proficiency in Japanese
 - Experience with AML/CFT processes
 - Experience explaining to regulatory bodies like Financial Services Agency
 - Experience in cryptocurrency exchange or similar financial institutions
 - Familiarity with Japanese financial regulations
 - Experience with risk assessment and data analysis
 - Ability to communicate in English or Chinese is preferred but not mandatory
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Company Description