



HR Generalist 👍 Exclusive job

Working at American University in Japan

Job Information

Hiring Company

[Temple University, Japan Campus](#)

Subsidiary

Temple University, Japan Campus (TUJ)

Job ID

1593025

Division

Human Resources

Industry

Education

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Setagaya-ku

Train Description

Tokyu Denentoshi Line, Sangenjaya Station

Salary

4 million yen ~ Negotiable, based on experience

Salary Bonuses

Bonuses paid on top of indicated salary.

Work Hours

9:00-17:30 Monday through Friday (37.5 hours per week)

Holidays

Weekends, Public Holidays, approx. 2 weeks over New Year

Refreshed

May 21st, 2026 15:15

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 75%)

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

No permission to work in Japan required

Job Description**Position**

HR Generalist

Department

Human Resources

Position type

Full-time

Location

City Campus (Sangen-jaya station): hybrid-remote flexibility after initial training period available.

Work hours

37.5 hours per week (9:00 to 17:30, Monday to Friday)

Report to

Director of Human Resources

Visa Requirement

Temple University, Japan Campus (TUJ) is able to sponsor a visa for this position.

Salary & Benefits

Salary commensurate with experience.

Eleven (11) days paid vacation in the first year, increasing to 20 days after 6 years of employment, plus 5 paid "personal and sick days" each year. In addition, approximately two weeks company-wide break over Christmas/New Year. Japanese social insurance and pension, commuting/telework allowance, a welfare-discount program membership, and retirement payment system.

Overview of the Position

TUJ seeks a motivated and well-organized HR Generalist who will report to the Director of Human Resources. This role is responsible for supporting a wide range of general HR administrative activities, including reviewing staff employee timesheets, verifying and tracking leave requests, updating employee personal information, and assist processing payments such as independent contractor fees and payments to HR-related external vendors.

To successfully perform these core duties, the HR Generalist is expected to provide professional and responsive support to staff and faculty, maintain accurate and up-to-date records in relevant HR personnel databases in compliance with labor regulations, and collaborate closely with department supervisors, and internal team members to ensure smooth and efficient HR operations.

Primary Responsibilities

- Maintain personnel data
- Review monthly timesheets for staff employees and track leave requests
- Review and approve day-off requests through the HR CRM application
- Administer and monitor time-off and Leave of Absence (LOA) records
- Maintain and update employee commuting details and address information
- Assist with various payment requests
- Handle new hire/leaving form requests as necessary and support on/off boarding procedures
- Update and maintain the monthly staff employee list
- Assist in creating and issuing various employee certificates
- Provide general HR administrative support as required

Other Duties as Assigned

- Perform other duties as assigned by the Director of Human Resources
- Assist with walk-in inquiries at the office regarding human resources matters

Application Process

Review of applications will begin immediately with the desired start date of July 2026.

Please apply from below link.

<https://tuj.bamboohr.com/careers/104?source=aWQ9Mg%3D%3D>

Required application materials to be submitted:

1. cover letter,
2. resume or c.v.,
3. contact information for two references.

Only those who passed the initial screening will be contacted.

Temple University, Japan Campus is committed to equal opportunity employment, and to increase diversity and inclusivity in both its community and curricula. All qualified applicants shall receive full and equal consideration for employment. The university does not discriminate against candidates and employees because of their disability, sex, race, gender identity, sexual orientation, religion, national origin, age, veteran status, or any other protected status under the law. Candidates who can contribute to the institution's goals are strongly encouraged to apply.

Required Skills

Qualifications & Experience

- 2-3 years of experience in Human Resources or as an Administrative Assistant
- Excellent verbal and written communication skills in both Japanese and English
- Strong computer skills, including proficiency in Microsoft Office and other CRM systems
- Experience working in an international or multicultural environment
- Excellent organizational and coordination skills
- Strong attention to detail with proven administrative skills
- Ability to manage multiple tasks effectively in a fast-paced environment
- Flexible and adaptable, and responsive to changing priorities
- Knowledge of and experience with work visa applications preferred
- Knowledge of general accounting or payroll preferred

Company Description