

SAP Security Associate -Bilingual 👍 Exclusive job

SAP Security

Job Information

Recruiter

Izumi Network Yugen Kaisha

Job ID

1593022

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 15 million yen

Refreshed

May 21st, 2026 14:24

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

SAP Security Analyst

Language Requirement (Mandatory): Japanese, English, and Mandarin

We are looking for an SAP Security Associate with 2–3 years of experience in SAP Security and User Administration. The candidate should have good working knowledge of role management, authorization concepts, and SAP system landscape. The role requires coordination with global teams, so strong communication skills in Japanese, English, and Chinese are mandatory.

Roles & Responsibilities:

- Perform end-to-end user administration (SU01 activities).
- Create, modify, and maintain roles using PFCG.

- Assign roles to users as per access request process.
- Troubleshoot and resolve authorization-related issues.
- Support Segregation of Duties (SoD) checks and remediation.
- Support internal and external audit requirements.
- Maintain user access documentation and access matrix.
- Coordinate with functional and BASIS teams for security requirements.
- Handle L1/L2 level security support tickets.

Required Skills

Required SAP Security Knowledge

- Good understanding of:
 - User Administration (SU01)
 - Role Maintenance (PFCG)
 - Authorization Objects and Profiles
 - Single and Composite Roles
 - Knowledge of SAP landscape (DEV, QA, PRD).
 - Basic understanding of transport management process.
 - Awareness of Segregation of Duties (SoD).
 - Experience in incident and service request handling.

Good to Have:

- Exposure to SAP GRC Access Control.
- Basic knowledge of S/4HANA Security.
- Exposure to Fiori roles and catalogs.
- Understanding of audit documentation process.

Required Skills:

- Mandatory proficiency in:
 - Japanese
 - English
 - Chinese (Mandarin)
- Strong communication and coordination skills.
- Good analytical and problem-solving ability.
- Ability to work in a global team environment.
- Detail-oriented and responsible attitude.

Education

- Bachelor's degree in computer science / IT / Engineering / or related field.

• Seniority Level

Associate

• Industry

- IT Services and IT Consulting
- Outsourcing and Offshoring Consulting
- Engineering Services

• Employment Type

Full-time

• Job Functions

- Information Technology
- Engineering

• Skills

- SAP Security
- SAP Security Administration
- Mandarin
- SAP System
- Japanese
- Access Control
- IT Service Management
- User Administration
- Chinese
- SAP GRC

Company Description