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## Senior Java Engineer-Design Lead, Payment Gateway

### Senior Java Design Lead - Payments

#### Job Information

**Recruiter**
[Michael Page](#)
**Job ID**

1592997

**Industry**

Software

**Job Type**

Temporary

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 8 million yen

**Refreshed**

May 21st, 2026 10:59

#### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Daily Conversation

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

Join a global-scale payment platform team as a senior, hands-on engineer who leads basic design and delivers production-grade Java services end-to-end. You'll bridge architectural intent and day-to-day implementation, raising engineering quality through clear guidelines, strong reviews, and practical mentorship.

#### Client Details

Our client is a large, well-established digital commerce and fintech ecosystem company operating at global scale. Its payment platform supports transaction-critical services with a strong emphasis on security, reliability, and compliance across multiple business lines.

#### Description

##### Design & Development

- Lead basic design for new features and external paymentserviceintegrations (PSP), including:
  - Software architecture and component design
  - Database schema design and data flow decisions

- Define, maintain, and continuously improve design guidelines and coding standards
- Build, test, and deploy production-grade Java applications across the full SDLC

#### Review & Quality Improvement

- Review system designs pre-implementation to identify structural risks early
- Conduct code reviews with focus on correctness, maintainability, performance, and security
- Provide clear, actionable feedback that explains the "why," enabling team learning
- Turn recurring issues into documented guidelines to prevent repeat defects

#### Team Enablement

- Support engineers and team leads by aligning design intent with implementation reality
- Act as a bridge between senior stakeholders and engineers to reduce friction and increase consistency
- Raise the overall engineering bar through hands-on guidance, exemplars, and pragmatic standards

#### Job Offer

- Opportunity to own design leadership for a security-focused payment platform
- A role combining hands-on delivery with real influence on engineering standards and quality
- **Hours:** 9:00-17:30 (break 12:00-13:00)

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Serena Wu on +81 3 6627 6137.

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#### Required Skills

- 8+ years of professional Java development experience
- Proven delivery of production systems in high-traffic, transaction-critical environments
- Strong ability to independently lead basic design (architecture, components, DB schema)
- Solid experience running effective code reviews and enforcing coding standards across teams
- Ability to ramp up quickly on unfamiliar codebases and assess structure, risks, and refactoring needs

#### Preferred

- Experience with payment gateways, financial integrations, or other regulated transaction systems
- Strong working knowledge of Spring (MVC/Boot), MyBatis, JUnit and/or Mockito
- Familiarity with CI/CD and DevOps tooling (e.g., Jenkins, Git, Gradle)
- Experience working in Agile/Scrum environments
- Cloud exposure (AWS preferred)
- Japanese is a plus, but not required

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