

Lead QA 【Utilizing English/Japanese!】

QA Lead 【Insurance Domain】

Job Information

Recruiter

Michael Page

Job ID

1592980

Industry

Other

Job Type

Temporary

Location

Tokyo - 23 Wards

Salary

Based on hourly rate

Hourly Rate

¥3000 - ¥4500

Refreshed

May 21st, 2026 08:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This is a hands-on QA leadership role focused on defining quality strategy, establishing testing standards, and enabling engineers to take full ownership of quality through automation, tools, and best practices.

It is a high-impact, time-bound position (1-2 years) working across engineering, product, and architecture, requiring strong QA expertise and business-level Japanese communication skills.

Client Details

The organization is a technology-driven entity within the insurance industry. As a part of a medium-sized team, they are dedicated to delivering robust and efficient solutions to support their business operations.

Description

- Define and implement the overall QA strategy, standards, and best practices across the software development

lifecycle

- Establish automated and manual testing frameworks, integrating them into CI/CD pipelines with clear quality gates
- Coach and enable engineers to take ownership of quality, providing hands-on support, training, and reusable templates
- Collaborate cross-functionally to embed quality into design and delivery, using metrics and data to drive continuous improvement

Job Offer

- Opportunity to work within the insurance industry.
- Collaborative work environment focused on technology excellence.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Serina Miyazono on +81 3 6627 6130.

Required Skills

- Proven experience in establishing or improving QA practices, especially in environments without a mature QA function
 - Strong hands-on expertise in test automation (API/UI) and integrating tests into CI/CD pipelines
 - Ability to communicate effectively in Japanese with both technical and non-technical stakeholders
 - Demonstrated leadership and coaching skills, influencing engineers to adopt best practices without direct authority
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Company Description

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