



Java Developer

Up to 10M! English Only OK!

Job Information

Temp Agency

[Randstad K.K., Professionals](#)

Hiring Company

Leading financial holding company

Job ID

1592896

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Temp to Perm

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 10 million yen

Refreshed

June 2nd, 2026 00:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

You will join as a Senior Engineer — a hands-on leader who delivers through execution. Your primary output is high-quality software: design documents, production code, and reliable deployments. In addition, you will play a key role in improving overall team quality by bridging the gap between experienced engineers and the broader team. You will connect architectural intent with day-to-day implementation — staying close enough to the system design to guide direction, and close enough to the code to ensure correct execution.

【 Responsibilities 】

Design & Development

- Lead basic design for new features and PSP integrations, including: Software architecture, Component design, Database schema design
- Establish and maintain clear design guidelines and coding standards
- Develop, test, and deploy production-grade Java applications end-to-end

Review & Quality Improvement

- Review system designs before implementation to identify structural issues early
- Conduct code reviews focusing on correctness, maintainability, and security
- Provide clear, actionable feedback that explains the reasoning (“why”), enabling team learning
- Identify recurring issues and convert them into documented guidelines to prevent repetition

Team Enablement

- Support engineers and team leads by aligning design intent with implementation
- Act as a bridge between leadership and engineers to improve consistency and reduce friction
- Raise the overall engineering standard through hands-on guidance and example

Required Skills

- 8+ years of experience in Java development
- Proven experience delivering production systems in high-traffic, transaction-critical environments
- Strong ability to independently lead basic design (architecture, components, database schema)
- Solid experience in code reviews and enforcing coding standards across teams
- Ability to quickly understand unfamiliar codebases and assess structure and risks

Company Description