



[N2] [~ 18M JPY] Lead Data & Business Systems Analyst

Azure-based enterprise data transform

Job Information

Recruiter

[Skillhouse Staffing Solutions K.K.](#)

Job ID

1592683

Industry

Insurance

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience ~ 18 million yen

Work Hours

9:00 – 18:00 (Mon-Fri)

Holidays

weekend, National Holidays, Year-end and New Year Holiday etc

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May 18th, 2026 14:48

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Why should you apply:

- Ownership-focused role combining business analysis, enterprise data platform responsibility, and architectural involvement

- Opportunity to work on enterprise cloud and data transformation initiatives using modern Azure technologies
- Exposure to enterprise-scale insurance data environments supporting large business operations and reporting ecosystems
- Collaborative environment working closely with business stakeholders, architects, engineers, and global teams
- Stable long-term environment with strong work-life balance and sustainable transformation initiatives

Responsibilities:

- Lead business requirements gathering and translate business needs into scalable technical data solutions
- Drive enterprise data management initiatives across Azure-based cloud platforms
- Design and validate conceptual, logical, and physical data models
- Collaborate with business users, architects, engineers, and IT teams to deliver enterprise data solutions
- Support enterprise data governance, data quality, lineage, and master data management initiatives
- Participate in enterprise data architecture initiatives across modern cloud and big data environments
- Support ETL, API integrations, stream data processing, and cloud-based data transformation initiatives
- Coordinate with cross-functional teams and stakeholders to support project delivery and operational improvements
- Contribute to release documentation, training materials, and enterprise reporting initiatives

Required Skills**Required Skills:**

- 7+ years of experience as a Business Systems Analyst, Data Analyst, or similar role
- Strong experience with SQL, data structures, data modeling, and enterprise data management
- Experience with Azure data technologies such as Azure Synapse, CosmosDB, Azure Functions, Service Bus, and ADLS
- Understanding of ETL, APIs, data integration, and cloud-based data architecture
- Experience working with enterprise-scale data platforms and business-facing data initiatives
- Strong communication and stakeholder management skills
- Japanese: High Intermediate level (N2)
- English: High Intermediate level

Working Style:

Hybrid (3 days in office / 2 days work from home)

Holidays:

Saturday, Sunday, National Holidays, Year-end and New Year Holidays, Paid Holidays

Services/Benefits:

Transportation expenses, social insurance, paid leave, periodic health examination, employment insurance

Company Description