



Finance Director (CFO)

Regional role working with CEO and APAC

Job Information

Recruiter

[PEAK Recruitment Japan K.K.](#)

Job ID

1592654

Industry

Food and Beverage

Company Type

Small/Medium Company (300 employees or less)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

17 million yen ~ 25 million yen

Salary Bonuses

Bonuses included in indicated salary.

Refreshed

June 15th, 2026 04:01

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

- Lead budgeting, forecasting, and financial planning processes while monitoring business performance and identifying risks/opportunities
- Partner with business stakeholders to provide financial insights and support strategic decision-making
- Drive pricing strategy, profitability initiatives, and commercial finance projects
- Support sales and operations planning (S&OP) and improve financial processes and reporting accuracy
- Oversee accounting and financial operations to ensure compliance with company policies and international accounting standards
- Ensure accurate and timely financial reporting, internal controls, and audit readiness
- Manage cash flow, working capital, and financial risk management

- Coordinate with banks, auditors, tax advisors, and internal regional/global teams
 - Support tax, compliance, transfer pricing, and regulatory reporting requirements
 - Lead and mentor cross-functional teams while collaborating with regional and local stakeholders
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Required Skills

- 10+ years of progressive experience in finance, commercial finance, or financial operations within a multinational environment
 - Strong background in business partnering, financial planning & analysis (FP&A), and accounting operations
 - CPA, CA, or equivalent accounting/finance qualification preferred
 - Strong strategic thinking, analytical, and problem-solving skills
 - Experience managing multiple projects and working in a fast-paced environment
 - Strong stakeholder management, communication, and leadership skills
 - Ability to work cross-functionally across regional and local teams
 - Advanced Excel and PowerPoint skills; SAP knowledge is a plus
 - Business-level English and Japanese communication skills preferred
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Company Description