



## Finance Director (CFO)

**Regional role working with CEO and APAC**

### Job Information

#### Recruiter

[PEAK Recruitment Japan K.K.](#)

#### Job ID

1592654

#### Industry

Food and Beverage

#### Company Type

Small/Medium Company (300 employees or less)

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

17 million yen ~ 25 million yen

#### Salary Bonuses

Bonuses included in indicated salary.

#### Refreshed

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### General Requirements

#### Minimum Experience Level

Over 10 years

#### Career Level

Executive

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

- Lead budgeting, forecasting, and financial planning processes while monitoring business performance and identifying risks/opportunities
- Partner with business stakeholders to provide financial insights and support strategic decision-making
- Drive pricing strategy, profitability initiatives, and commercial finance projects
- Support sales and operations planning (S&OP) and improve financial processes and reporting accuracy
- Oversee accounting and financial operations to ensure compliance with company policies and international accounting standards
- Ensure accurate and timely financial reporting, internal controls, and audit readiness
- Manage cash flow, working capital, and financial risk management

- Coordinate with banks, auditors, tax advisors, and internal regional/global teams
  - Support tax, compliance, transfer pricing, and regulatory reporting requirements
  - Lead and mentor cross-functional teams while collaborating with regional and local stakeholders
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## Required Skills

- 10+ years of progressive experience in finance, commercial finance, or financial operations within a multinational environment
  - Strong background in business partnering, financial planning & analysis (FP&A), and accounting operations
  - CPA, CA, or equivalent accounting/finance qualification preferred
  - Strong strategic thinking, analytical, and problem-solving skills
  - Experience managing multiple projects and working in a fast-paced environment
  - Strong stakeholder management, communication, and leadership skills
  - Ability to work cross-functionally across regional and local teams
  - Advanced Excel and PowerPoint skills; SAP knowledge is a plus
  - Business-level English and Japanese communication skills preferred
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## Company Description