



## 【1200～1500万円】 Compliance Manager

外資系企業での募集です。 内部統制・SOX・コンプライアンスのご経験のある方は...

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

外資系企業

**Job ID**

1591762

**Industry**

Medical Device

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

12 million yen ~ 15 million yen

**Work Hours**

09:00 ~ 17:30

**Holidays**

詳細は求人ご紹介時にご案内いたします。

**Refreshed**

May 14th, 2026 15:54

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2378405】

Position Overview

The Japan Compliance Manager plays a critical role in supporting and enhancing Stryker Japan's Compliance Program. Reporting to the Japan Compliance Officer this role is responsible for implementing monitoring and strengthening compliance controls ensuring alignment with global compliance standards and serving as a trusted partner to business stakeholders. The role requires strong judgment communication skills and the ability to operate independently in a highly

regulated environment.

#### Key Responsibilities

Implement and continuously enhance Stryker compliance program in alignment with global and regional standards.

Support risk assessments monitoring activities and internal investigations.

Provide compliance guidance to commercial and functional teams ensuring adherence to applicable regulations and company policies.

Lead training programs communications and awareness initiatives related to compliance.

Serve as subject matter expert for HCP interactions T E third · party management and promotional compliance.

Review and approve business activities requiring compliance oversight.

Coordinate with APAC Compliance and Global Compliance stakeholders on program execution.

Analyze compliance trends prepare reports and recommend process improvements.

Promote a strong ethical culture and support Speak Up engagement across Japan.

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#### Required Skills

##### Qualifications

Bachelor's degree required; advanced degree preferred.

Minimum 8 10 years of experience in business and working experience in compliance legal audit risk management or related fields is preferred.

Strong understanding of Japan compliance environment including HCP compliance transparency and industry codes.

Proven ability to prioritize manage multiple projects and influence cross · functional teams.

Excellent communication skills in Japanese and business level in English.

High integrity sound judgment and ability to work independently.

Experience in medical device pharmaceutical or healthcare industry strongly preferred.

##### Skills Competencies

Strategic mindset with strong analytical capability.

Strong stakeholder · management and business partnering skills.

Ability to translate complex compliance requirements into practical guidance.

Proactive detail · oriented and capable of driving process improvements.

Collaboration skills to work with regional and global compliance teams.

##### Reporting Line

Reports to: Japan Compliance Officer

Close collaboration with: APAC Compliance Global Compliance Japan Commercial Functional Leaders.

##### Work Environment Expectations

Overseas and domestic travel as needed.

Role requires high ethical standards and discretion in handling sensitive matters.

Expected to model Stryker values and champion compliance culture across Japan.

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#### Company Description

ご紹介時にご案内いたします