



【1200～1500万円】 Compliance Manager

外資系企業での募集です。 内部統制・SOX・コンプライアンスのご経験のある方は...

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

外資系企業

Job ID

1591762

Industry

Medical Device

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

12 million yen ~ 15 million yen

Work Hours

09:00 ~ 17:30

Holidays

詳細は求人ご紹介時にご案内いたします。

Refreshed

May 28th, 2026 18:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2378405】

Position Overview

The Japan Compliance Manager plays a critical role in supporting and enhancing Stryker Japan's Compliance Program. Reporting to the Japan Compliance Officer this role is responsible for implementing monitoring and strengthening compliance controls ensuring alignment with global compliance standards and serving as a trusted partner to business stakeholders. The role requires strong judgment communication skills and the ability to operate independently in a highly

regulated environment.

Key Responsibilities

Implement and continuously enhance Stryker compliance program in alignment with global and regional standards.

Support risk assessments monitoring activities and internal investigations.

Provide compliance guidance to commercial and functional teams ensuring adherence to applicable regulations and company policies.

Lead training programs communications and awareness initiatives related to compliance.

Serve as subject matter expert for HCP interactions T E third • party management and promotional compliance.

Review and approve business activities requiring compliance oversight.

Coordinate with APAC Compliance and Global Compliance stakeholders on program execution.

Analyze compliance trends prepare reports and recommend process improvements.

Promote a strong ethical culture and support Speak Up engagement across Japan.

Required Skills

Qualifications

Bachelor's degree required; advanced degree preferred.

Minimum 8 10 years of experience in business and working experience in compliance legal audit risk management or related fields is preferred.

Strong understanding of Japan compliance environment including HCP compliance transparency and industry codes.

Proven ability to prioritize manage multiple projects and influence cross • functional teams.

Excellent communication skills in Japanese and business level in English.

High integrity sound judgment and ability to work independently.

Experience in medical device pharmaceutical or healthcare industry strongly preferred.

Skills Competencies

Strategic mindset with strong analytical capability.

Strong stakeholder • management and business partnering skills.

Ability to translate complex compliance requirements into practical guidance.

Proactive detail • oriented and capable of driving process improvements.

Collaboration skills to work with regional and global compliance teams.

Reporting Line

Reports to: Japan Compliance Officer

Close collaboration with: APAC Compliance Global Compliance Japan Commercial Functional Leaders.

Work Environment Expectations

Overseas and domestic travel as needed.

Role requires high ethical standards and discretion in handling sensitive matters.

Expected to model Stryker values and champion compliance culture across Japan.

Company Description

ご紹介時にご案内いたします