



## Backend Engineer | Hybrid Work | Japanese N3 Only

### Job Information

**Recruiter**

Next Move K.K.

**Job ID**

1591741

**Industry**

Software

**Company Type**

International Company

**Non-Japanese Ratio**

Majority Non-Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7 million yen ~ 10 million yen

**Refreshed**

May 28th, 2026 18:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

- Build scalable backend systems, APIs, and infrastructure that power AI-driven products.
- Turn complex construction workflows into clean, reliable software solutions.
- Collaborate closely with different internal teams to make the impactful features fast.
- Improve performance, reliability, and scalability across the platform based on the users.
- Help shape the engineering culture and architecture as an early team member.

### Required Skills

- 3+ years of software engineering experience.
- 2+ years with a backend/product engineering background.

- Comfortable with Go or Rust, a big plus is the ability to optimize systems by using AI to improve performance.
- Happy working in a startup or rapid growth environment.
- Experience building scalable production systems.
- Strong collaboration skills.

Required Development Language:

Backend: Go

Frontend: TypeScript (Next.js, Vite)

Infra: AWS, Kubernetes (k8s), Terraform/OpenTofu

Database: PostgreSQL

Development Tools: GitHub, Figma, Lucid

Communication Tools: Slack, Confluence

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