Backend Engineer | Hybrid Work | Japanese N3 Only

Job Information

Recruiter
Next Move K.K.

Job ID
1591741

Industry
Software

Company Type
International Company

Non-Japanese Ratio
Majority Non-Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 10 million yen

Refreshed
November 13th, 2026 17:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

・Build scalable backend systems, APIs, and infrastructure that power AI-driven products.
・Turn complex construction workflows into clean, reliable software solutions.
・Collaborate closely with different internal teams to make the impactful features fast.
・Improve performance, reliability, and scalability across the platform based on the users.
・Help shape the engineering culture and architecture as an early team member.

Required Skills

・3+ years of software engineering experience.
・2+ years with a backend/product engineering background.

・Comfortable with Go or Rust, a big plus is the ability to optimize systems by using AI to improve performance.
・Happy working in a startup or rapid growth environment.
・Experience building scalable production systems.
・Strong collaboration skills.

Required Development Language:
Backend: Go
Frontend: TypeScript (Next.js, Vite)
Infra: AWS, Kubernetes (k8s), Terraform/OpenTofu
Database: PostgreSQL
Development Tools: GitHub, Figma, Lucid
Communication Tools: Slack, Confluence

Company Description