



Understanding People

Senior IT Recruiter | シニアITリクルーター・タレントアクイジション

Global technology leader

Job Information

Recruiter

Specialized Group

Job ID

1591693

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

May 13th, 2026 18:15

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Senior IT Recruiter | Talent Acquisition シニアITリクルーター・タレントアクイジション

Our client, a global leader in technology and services, is seeking a Senior IT Recruiter to join their Information Technology and Digital Talent Acquisition Team. This role offers the opportunity to develop and execute innovative talent acquisition strategies, working closely with industry leaders to transform customer experiences globally. Enjoy a dynamic work environment with recognition as one of the "World's Best Workplaces" and opportunities for career growth.

Key Responsibilities:

- Develop and implement recruitment strategies
- Conduct initial and face-to-face interviews
- Partner with HR to offer competitive compensation
- Maintain accurate recruitment records in ATS
- Source candidates using various platforms

- Collaborate with industry leaders on recruitment processes
- Ensure compliance with hiring regulations

Qualifications:

- Significant experience hiring for software, cloud, data, AI/ML roles
- Experience developing talent acquisition strategies for direct hiring model
- Proficient in ATS, recruitment tech, and Microsoft Office
- Deep understanding of tech and hiring market trends
- Proficient in advanced-level English, both written and spoken
- Experience with LinkedIn Recruiter and other sourcing platforms is preferred but not mandatory

Company Description