



Understanding People

L&D Manager | Grand Opening Hotel L&Dマネージャー・グランドオープンホテル

Ultra-luxury hotel opening

Job Information

Recruiter

Specialized Group

Job ID

1591599

Industry

Hotel

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

May 12th, 2026 18:19

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

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Our client, a renowned company in the hospitality industry, is seeking an L&D Manager for the grand opening of an ultra-luxury hotel. This role offers the unique opportunity to support the growth of a prestigious hotel and develop brand recognition while coordinating with senior stakeholders. Join our client to leave a legacy of success by contributing to the learning and development initiatives.

Key Responsibilities:

- Design L&D programs for luxury hotel staff
- Coordinate with senior stakeholders for L&D initiatives
- Develop brand recognition strategies for the hotel
- Support hotel staff training during grand opening

Qualifications:

- 3+ years of experience in L&D management
 - Experience in hospitality industry is preferred but not mandatory
 - Strong communication and coordination skills with senior stakeholders
 - Experience with brand development and recognition strategies
 - Ability to design and implement L&D programs for luxury hotels
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Company Description