



Understanding People

Head of Legal 法務部長 - Global Expansion (¥8M+salary, Flexible)

¥8M+ annual salary, Flexitime

Job Information

Recruiter

Specialized Group

Job ID

1591504

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

May 12th, 2026 10:31

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Head of Legal 法務部長 - Global Expansion (¥8M+ salary, Flexible hours)

Our client, a pioneer in location and technology, is seeking a Head of Legal to lead their global legal management efforts. This role offers the opportunity to oversee legal strategies across multiple countries, supporting business growth and gaining experience in international legal management. Benefits include a competitive salary starting at 8 million yen annually, a full flexitime system, and the chance to work in a dynamic, globally expanding company.

Key Responsibilities:

- Oversee global legal risk management for the entire group
- Draft, review, and negotiate commercial contracts
- Manage and develop in-house legal staff
- Provide legal advice on data utilization laws

- Support legal due diligence for M&A and alliances
- Coordinate with external lawyers for complex legal issues
- Advise on legal compliance for international operations

Qualifications:

- 8+ years in corporate legal practice, including commercial and contract law
- Fluency in Japanese and English or Chinese
- Experience with cross-border contract negotiation and documentation
- Experience in legal support for board/shareholder meetings in listed companies
- Collaboration with external lawyers for legal risk analysis and decision support
- Communication skills for legal support across departments (management, finance, compliance)
- Legal qualification (Japan or overseas) is preferred but not mandatory
- Experience in M&A, alliances, and organizational restructuring is preferred but not mandatory

Company Description