



Understanding People

HR TA Lead, Japan 人事採用リード 日本 - AI Robotics

Global AI robotics company

Job Information

Recruiter

Specialized Group

Job ID

1591419

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

May 11th, 2026 21:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

HR TA Lead, Japan 人事採用リード 日本 - AI Robotics (Guide New Team, Increase Headcount by 500)

Our client, a global leader in the automotive industry, is seeking an HR TA Lead for their Japan operations, focusing on sustainable energy and innovation. This role offers the unique opportunity to guide and develop a new Talent Acquisition team, leading an ambitious project to increase headcount by 500, and optimizing the TA function at a global AI robotics firm.

Key Responsibilities:

- Lead and train a multi-disciplinary recruiting team
- Develop recruitment strategies for diverse roles
- Utilize data and insights to drive recruitment strategy
- Build networks and pipelines of passive talent
- Provide recruitment progress reports to stakeholders
- Coordinate recruitment efforts for a new factory

- Implement strategies to optimize talent acquisition function

Qualifications:

- Fluent in English and Japanese
 - Proven experience in high-volume recruitment strategies
 - Track record of building high-performing recruiting teams
 - Experience in talent acquisition across diverse fields
 - Experience in the automotive industry is preferred but not mandatory
 - Familiarity with AI and robotics recruitment is preferred but not mandatory
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Company Description