



Understanding People

Finance Lead ファイナンスリード - B2B Manufacturing (9-11m JPY)

Global manufacturing company, 9-11M JPY

Job Information

Recruiter

Specialized Group

Job ID

1591416

Industry

Machinery

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

May 11th, 2026 20:13

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Finance Lead ファイナンスリード - B2B Manufacturing (9-11m JPY, Flex Hours)

Our client, a world-leading air conditioning equipment manufacturer, is seeking a Finance Lead for their Tokyo office. This role offers the opportunity to oversee all aspects of accounting and finance, providing strategic financial insights and collaborating with senior leaders to support decision-making and long-term planning. The position offers a competitive salary of 9-11 million JPY, comprehensive childcare leave systems, and a flexible work schedule to support work-life balance.

Key Responsibilities:

- Oversee accounting, financial reporting, and budgeting processes
- Provide strategic financial insights based on market and customer trends
- Manage communication with headquarters finance department
- Support decision-making with Managing Director and business leaders

- Manage and develop finance and business support teams
- Monitor cash flow, inventory, and financial risks
- Coordinate annual audits and liaise with external stakeholders
- Analyze business performance for financial strategy development
- Ensure compliance with internal controls and company policies

Qualifications:

- 10+ years of finance experience
 - Native-level Japanese proficiency
 - Business-level English proficiency
 - Experience with ERP systems
 - Experience managing HR, labor, finance, and general affairs in 50+ employee company
 - Nissho Bookkeeping Level 2 or higher
 - Experience with Microsoft Business Central is preferred but not mandatory
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Company Description