



Understanding People

## Internal Audit Director 内部監査責任者 - Crypto

### Crypto & blockchain industry

#### Job Information

##### Recruiter

Specialized Group

##### Job ID

1591413

##### Industry

Other (Banking and Financial Services)

##### Job Type

Permanent Full-time

##### Location

Tokyo - 23 Wards

##### Salary

Negotiable, based on experience

##### Refreshed

May 11th, 2026 20:00

#### General Requirements

##### Minimum Experience Level

Over 6 years

##### Career Level

Mid Career

##### Minimum English Level

Business Level

##### Minimum Japanese Level

Business Level

##### Minimum Education Level

Bachelor's Degree

##### Visa Status

Permission to work in Japan required

#### Job Description

##### Internal Audit Director 内部監査責任者 - Crypto (Hybrid, Flex Hours, 125 Holidays)

Our client, a leading company in the cryptocurrency and blockchain industry, is seeking an Internal Audit Director to enhance governance and compliance with Japanese regulations. This role offers the opportunity to lead the development of internal control systems from scratch and engage directly with executive management and regulatory bodies. Benefits include comprehensive social insurance, a hybrid work model, and a flexible work schedule with 125 annual holidays.

##### Key Responsibilities:

- Develop strategic audit plans based on risk assessments
- Evaluate internal controls for financial reporting reliability
- Conduct comprehensive compliance audits for regulatory adherence
- Liaise with regulatory bodies and prepare detailed reports
- Collaborate with global audit teams for governance alignment

- Report audit findings to board and provide strategic advice

**Qualifications:**

- 3-10 years in financial audit for crypto, securities, or banking
- Fluency in Japanese
- Deep understanding of Japanese regulatory environment
- Experience creating detailed audit reports for regulatory bodies
- Certified Internal Auditor (CIA) or similar certification is preferred but not mandatory

**Benefits:**

- Hybrid work setup (2-3 days in office)
- Flexible work hours
- Comprehensive social insurance

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Company Description