



Understanding People

Financial Controller, FMCG ファイナンシャルコントローラー Hybrid(13-16m JPY)

Global FMCG company

Job Information

Recruiter

Specialized Group

Job ID

1591410

Industry

Daily Necessities, Cosmetics

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

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General Requirements

Minimum Experience Level

Over 6 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Financial Controller, FMCG ファイナンシャルコントローラー, FMCG - Hybrid (13-16m JPY)

Our client, a renowned company in the FMCG industry with a strong presence in the beauty and cosmetics sector, is seeking a Financial Controller for a hybrid role in Tokyo. This position offers the opportunity to lead and oversee critical financial functions, including accounting, audit, tax, and treasury, while working closely with corporate and brand managers. The role offers a competitive salary range of 13-16 million JPY and a hybrid work setup.

Key Responsibilities:

- Lead accounting, audit, tax, treasury, and budgeting functions
- Coordinate financial statement closing and audit activities
- Maintain internal controls and ensure compliance with USGAAP and SOX
- Supervise general ledger and accounts payable groups

- Serve as liaison to regional and NY offices for financial matters
- Assist in annual budgeting and planning process
- Manage performance of invested assets and capital expenditure
- Implement ERP system for financial operations

Qualifications:

- 10+ years in accounting or finance experience
- Knowledge of Japan/US GAAP & reporting requirements
- Excellent communication skills in Japanese and English
- Experience leading a team of professionals (
- Proficiency in SAP or other ERP system is preferred but not mandatory
- CPA or CIA certification is preferred but not mandatory
- Experience in FMCG industry is preferred but not mandatory

Company Description