



メインフレームモダナイゼーション BSA (Mainframe Modernization BSA)

Job Information

Recruiter

[Hire Pundit Japan Corporation](#)

Hiring Company

Hire Pundit

Job ID

1590998

Industry

Insurance

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 12 million yen

Refreshed

May 15th, 2026 13:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 25%)

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

No permission to work in Japan required

Job Description

Job Title: Mainframe Modernization Business Systems Analyst (BSA)

About the Role

Join a global leader in technology transformation where you'll have the opportunity to shape your career, collaborate with talented professionals, and help organizations unlock the full value of technology. This role focuses on mainframe modernization initiatives, driving innovation while maintaining critical legacy systems.

Key Responsibilities

- Analyze, support, and enhance mainframe (MF) applications and systems
- Collaborate with stakeholders to define business and technical requirements
- Support modernization efforts, including integration with cloud-based environments

- Work with development and operations teams to ensure system reliability and performance
- Manage job scheduling, JCL processes, and production support activities
- Ensure smooth data handling and database interactions (RDB knowledge preferred)

Why Join Us

- Work on cutting-edge modernization projects
- Collaborate in a diverse, global environment
- Grow your career with continuous learning opportunities
- Contribute to impactful, large-scale digital transformations

Apply Now

Be part of a team shaping the future of enterprise technology. Apply today to take the next step in your career.

Required Skills

Required Qualifications

- 10+ years of experience in mainframe application development and/or maintenance
- Strong experience with **COBOL** and/or **Assembler programming**
- Hands-on knowledge of **IBM, Fujitsu, or Hitachi mainframe platforms** (middleware and utilities)
- Experience with **JCL**, job scheduling, and job management
- Knowledge of **SAM/VSAM files** and **RDB databases**
- Business-level proficiency in **Japanese (N2+)** and English

Preferred Qualifications

- Experience with **Java development in cloud environments**
 - Exposure to modernization or migration projects
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Company Description