Software Engineer

Silicon Valley/ AI focus

Job Information

Recruiter
Skillhouse Staffing Solutions K.K.

Job ID
1590994

Industry
Legal

Company Type
Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 11 million yen

Work Hours
No core hours

Holidays
Saturday, Sunday, and National Holidays, and so on

Refreshed
November 1st, 2026 03:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

An Japan/US AI Solutions Firm w is looking for a **Software Engineer.**

Responsibilities:
- Design, build, and deliver a wide range of search, recommendation, and Agent features/APIs
- Implement functional extensions such as integration between our products and search/recommendation features
- Proactively maintain and operate search and recommendation features/APIs
- Collaborate with team members and other teams to investigate search/recommendation accuracy issues in production systems, establish quantitative evaluation metrics, and drive improvements

Why should you apply:
- Combination of IT and Legal (in-house software and skills in a fast-growing company)
- Products that utilize the hottest topics in AI
- Good work-life balance (full flexibility)

Company Details:
This company is a leading global provider of AI software for the legal industry, serving over 7,000 firms and companies worldwide. Originally founded in Japan, it has recently expanded significantly into Silicon Valley and the broader U.S. market. The company fosters a fast-growing, supportive environment that emphasizes continuous learning and skill development through proactive application.

Working Hours: Fully flexible working – no core hours (Mon-Fri)
Working Style: Hybrid (2-3 days WFH possible)
Holidays: Saturday, Sunday, and National Holidays, Year-end and New Year Holidays, Paid Holidays, Other Special Holidays
Services/Benefits: Social Insurance: Health insurance, Employee pension insurance, Unemployment insurance, Worker's compensation insurance, Language learning support, Technical book purchase support, Influenza vaccination support, No smoking indoors (smoking room available in the building), Side jobs are allowed upon request
Interview Process: 4 rounds (HR/Recruiter round - Technical Interview – Team Interview - HR)

Required Skills

- 3+ years of experience in search or software engineering
- Experience developing web applications or data processing platforms using Python
- A proactive attitude toward adopting AI-powered development processes and tools, regardless of prior experience
- Knowledge of data structures and algorithms
- Hands-on experience in web backend system design
- Hands-on experience with one or more cloud infrastructure services such as AWS, GCP, or Azure
- Ability to communicate in Japanese (JLPT N2 or equivalent experience)

Company Description