



## Software Engineer

**Silicon Valley/ AI focus**

### Job Information

**Recruiter**

[Skillhouse Staffing Solutions K.K.](#)

**Job ID**

1590994

**Industry**

Legal

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7 million yen ~ 11 million yen

**Work Hours**

No core hours

**Holidays**

Saturday, Sunday, and National Holidays, and so on

**Refreshed**

May 15th, 2026 14:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

Permission to work in Japan required

### Job Description

An Japan/US AI Solutions Firm w is looking for a **Software Engineer**.

**Responsibilities:**

- Design, build, and deliver a wide range of search, recommendation, and Agent features/APIs
- Implement functional extensions such as integration between our products and search/recommendation features
- Proactively maintain and operate search and recommendation features/APIs
- Collaborate with team members and other teams to investigate search/recommendation accuracy issues in production systems, establish quantitative evaluation metrics, and drive improvements

**Why should you apply:**

- Combination of IT and Legal (in-house software and skills in a fast-growing company)
- Products that utilize the hottest topics in AI
- Good work-life balance (full flexibility)

**Company Details:**

This company is a leading global provider of AI software for the legal industry, serving over 7,000 firms and companies worldwide. Originally founded in Japan, it has recently expanded significantly into Silicon Valley and the broader U.S. market. The company fosters a fast-growing, supportive environment that emphasizes continuous learning and skill development through proactive application.

**Working Hours:** Fully flexible working – no core hours (Mon-Fri)

**Working Style:** Hybrid (2-3 days WFH possible)

**Holidays:** Saturday, Sunday, and National Holidays, Year-end and New Year Holidays, Paid Holidays, Other Special Holidays

**Services/Benefits:** Social Insurance: Health insurance, Employee pension insurance, Unemployment insurance, Worker's compensation insurance, Language learning support, Technical book purchase support, Influenza vaccination support, No smoking indoors (smoking room available in the building), Side jobs are allowed upon request

**Interview Process:** 4 rounds (HR/Recruiter round - Technical Interview – Team Interview - HR)

---

**Required Skills**

- 3+ years of experience in search or software engineering
- Experience developing web applications or data processing platforms using Python
- A proactive attitude toward adopting AI-powered development processes and tools, regardless of prior experience
- Knowledge of data structures and algorithms
- Hands-on experience in web backend system design
- Hands-on experience with one or more cloud infrastructure services such as AWS, GCP, or Azure
- Ability to communicate in Japanese (JLPT N2 or equivalent experience)

---

**Company Description**