



Understanding People

Head of HR | Hotel Industry, Okinawa 人事部長 ホテル業界 沖縄

Global hotel group, 120 annual days off

Job Information

Recruiter

Specialized Group

Job ID

1590987

Industry

Hotel

Job Type

Permanent Full-time

Location

Okinawa Prefecture

Salary

Negotiable, based on experience

Refreshed

May 1st, 2026 03:18

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Head of HR | Hotel Industry, Okinawa 人事部長 ホテル業界 沖縄 (120 days off, Full transport allowance)

Our client, a renowned hotel chain within a global hotel group, is seeking a Head of Human Resources in Okinawa. This strategic leadership role offers the opportunity to shape hotel performance and culture as part of the Executive Committee, while leading the HR team to deliver exceptional support. Enjoy benefits such as 120 annual days off, comprehensive social insurance, and a range of special leave options.

Key Responsibilities:

- Lead HR team to deliver high-quality support
- Align HR strategy with hotel commercial objectives
- Oversee recruitment, including workforce planning and onboarding
- Ensure compliance with labour laws and company policies

- Develop employee satisfaction initiatives and action plans
- Manage HR budgets and manpower allocation
- Contribute to hotel strategy and operational decision-making
- Drive employee engagement to enhance culture and retention
- Handle employee relations issues and labour disputes

Qualifications:

- Minimum 2 years in Human Resources or Labour Relations
- Solid understanding of employment and labour legislation
- Strong English communication skills, both spoken and written
- HR experience within the hotel or hospitality industry is preferred but not mandatory

Company Description