



Bilingual Project Manager - Global IT Planning and Strategy

Global/ Up to 20M JPY

Job Information

Recruiter

[Skillhouse Staffing Solutions K.K.](#)

Job ID

1590970

Industry

Retail

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience ~ 20 million yen

Work Hours

Flextime

Holidays

weekend, National Holidays, Year-end and New Year Holiday etc

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April 30th, 2026 16:53

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A global fashion retail company is seeking a **Project Manager** to join its Internal Digital Transformation Services Department (Business Domains / Global IT Planning & Strategy). There are 12 business domains. Candidates will initially be assigned to the domain that best matches their experience, with

the final assignment determined through discussions during the interview process.

Responsibilities:

- Define and refine business transformation themes (issues) within each business domain
- Design and drive business transformation projects leveraging IT technologies
- Develop project roadmaps
- Communicate with and manage internal and external stakeholders
- Lead prototype development and system implementation activities
- Manage and lead overall projects, including resource and risk management
- Improve system operations based on feedback from customers and frontline users
- Roll out solutions globally and ensure successful adoption

Why should you apply:

- Opportunity to make an impact on customers worldwide
- Exposure to both business and engineering domains
- Work for a globally recognized brand in a highly multicultural IT environment
- Collaboration with many highly skilled IT professionals working for and with leading global technology vendors

Company Details:

A Japan-based, publicly listed global manufacturer-retailer. The company focuses on enhancing user experience by integrating omnichannel shopping experiences across e-commerce, mobile apps, and physical stores. In recent years, the organization has actively strengthened its internal IT capabilities, and many professionals from Slers and consulting firms are thriving in the organization. The company offers low overtime, strong work-life balance, and comprehensive benefits.

Working Hours: Flexible working hours (core time 9:00–14:00), Monday–Friday

Work Style: Up to 2 days per week remote work available

Holidays: Two days off per week (Saturday & Sunday), special seasonal leave (8 days in each half of the year, 16 days total), paid leave, special and bereavement leave, childcare and nursing care leave

Benefits: Employee stock ownership plan, mutual aid association, partnered benefits programs, employee discount program, cafeteria, dedicated shuttle bus (for office commute), defined contribution pension plan

Interview Process: Approximately 3–4 online interviews

Required Skills

- 5+ years of experience in business transformation, business/process design, and system design, operations, or development within the IT domain at a consulting firm, Sler, or operating company

Company Description