



Bilingual QA Manager

Up to 14M JPY / Fast growing

Job Information

Recruiter

[Skillhouse Staffing Solutions K.K.](#)

Job ID

1590965

Industry

Insurance

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 14 million yen

Work Hours

9:00 - 18:00 (Mon-Fri)

Holidays

Saturday, Sunday, and National Holidays, etc

Refreshed

April 30th, 2026 16:23

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A world's leading Insurance service provider, is looking for a talented & bilingual **QA Manager**, with in the Delivery Team.

Responsibilities:

- Lead and manage end-to-end testing activities across multiple systems
- Define and implement test strategies, plans, and frameworks
- Manage a team of QA engineers (onshore + offshore vendors)
- Ensure high quality through test automation and best practices
- Coordinate with business and development teams for requirements and delivery
- Drive continuous improvement in QA processes and tools
- Oversee test planning, execution, defect management, and reporting

Why should you apply:

- This is a long-term opportunity
- You will be working with international team members
- Learn new technologies and on large scale projects

Company Details: A leading international insurance organization operates in over 130 countries and jurisdictions, offering services to commercial, institutional, and individual clients through one of the most extensive global property and casualty insurance networks. In addition to general insurance, the organization is also a prominent provider of life insurance and retirement services in the United States. Its common stock is publicly traded on both the New York and Tokyo stock exchange. The group's Japan-based affiliate provides IT-related services to support the organization's operations within the country.

Working Hours: 9:00 - 17:30 (Mon-Fri)

Working Style: Hybrid (4 days in office, 1 day work from home)

Holidays: Saturday, Sunday, National Holidays, Year-end and New Year Holidays, 27 Paid Holidays every year (20 paid leaves, and 7 special leaves)

Services/Benefits: Social insurance, Employee Pension Scheme, Transportation Fee

Interview Process: 3

Required Skills

- 8+ years of experience in QA / Software Testing
- 3+ years in team leadership or QA management
- Test strategy & planning
- Automation frameworks
- Defect and release management
- Experience managing vendors / offshore teams
- Experience working in enterprise environments

Company Description