



Bilingual Tech Lead (Java/Spring)

Up to 10M / Global Firm

Job Information

Recruiter

Skillhouse Staffing Solutions K.K.

Job ID

1590189

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience ~ 10 million yen

Holidays

完全週休2日制（土日祝休み）、年末年始、年次有給休暇、その他特別休暇など

Refreshed

April 30th, 2026 16:03

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Daily Conversation

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

A Global IT Service firm is looking for a **Tech Lead** for their various services within e-commerce domain.

Responsibilities:

- General product management, operational flow, and screen design
- Creating system requirements, functional requirements, and architectural requirements

- Building applications for high-load transactions and designing and implementing performance tests
- Basic design, infrastructure and middleware preparation, and log collection management
- Detailed design, establishing implementation policies, and conducting reviews

Why should you apply:

- Great opportunity to be able to work for well-established company
- Cross-departmental communication is possible in an international environment
- Drive innovation and maintain high standards for products utilized on a huge scale

Company Overview: This is a global company with a strong presence in multiple business sectors. It has achieved sustained growth both domestically and internationally, including in the U.S. and Europe. The company prides itself on its diverse and international environment, providing ample career opportunities and a commitment to equal opportunity. With a wide range of business activities, the company also works with various technologies. You can choose your preferred working environment, whether Windows or Mac! Meals at the employee cafeteria are free, and the chef regularly comes up with new menus, ensuring you never get bored of the meals!

Work Hours: 9:00 AM – 5:30 PM (Flextime or staggered working hours possible)

Work Style: Hybrid (Typically 4 days in the office, 1 day working from home)

Holidays: Saturdays, Sundays, public holidays, New Year holidays, paid leave, bereavement leave, and other special leave

Benefits: Full social insurance (employee pension insurance, health insurance, worker's accident compensation insurance, unemployment insurance), DC pension plan, transportation allowance, childcare and caregiving support, cafeteria, retirement benefit system, welfare services (Relo Club), health counseling services, relocation support (visa support, moving), employee discounts (moving, language classes, etc.), and more

Interview Process: 3~4 times

Required Skills

- 5+ years of back-end development experience with the Java, Spring Framework
- Experience in application development using Oracle and SQL
- Experience in system operation and maintenance using Linux
- Ability to perform security-conscious coding and code reviews
- Ability to read, analyze, and understand existing code

Company Description