



Senior IAM Specialist (Basic Japanese/Fluent English)

Lead global IAM transformation program

Job Information

Recruiter

[Skillhouse Staffing Solutions K.K.](#)

Job ID

1590054

Industry

Automobile and Parts

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

Negotiable, based on experience ~ 15 million yen

Work Hours

9:00 - 17:00

Holidays

Saturday, Sunday, and National Holidays, etc

Refreshed

May 26th, 2026 18:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Basic

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A Global Automotive firm is seeking an experienced **IAM Specialist / Senior IAM Specialist** to design, build, and lead the transition to a new enterprise Identity & Access Management (IAM) platform. One of the most critical components of this

transition is the establishment of a new, independent IAM foundation to support secure and scalable business operations.

This role is highly strategic and hands-on, combining architecture design, migration leadership, provider coordination, and long-term operational ownership. Rather than focusing on a single IAM product, the position requires a professional capable of designing a robust, future-ready identity platform aligned with business and security objectives. You will work closely with global technical teams and external partners while leading a core infrastructure capability for the organization.

Responsibilities:

- Define enterprise IAM architecture aligned with mid- to long-term business and security requirements
- Evaluate and select scalable, resilient IAM technologies and design patterns independent of specific vendors
- Design identity governance, authentication, authorization, and access control models
- Ensure alignment of IAM architecture with security policies and overall IT infrastructure strategy
- Lead separation and migration from legacy/shared IAM environments to new infrastructure
- Oversee data migration, system integration, and cutover processes to maintain continuity and security
- Provide technical direction and architectural guidance to external partners and service providers
- Manage project scope, timelines, risks, and quality considerations for IAM transformation
- Establish operational processes, governance frameworks, and SLA/monitoring structures for IAM services
- Identify optimization opportunities and integrate emerging technology and security trends
- Collaborate with domestic and global stakeholders, translating technical topics into business-relevant guidance
- Build strong partnerships with vendors, providers, and internal teams to ensure effective IAM operations

Why should you apply:

- This role offers the opportunity to contribute directly to the evolution of enterprise-scale infrastructure within a globally recognized commercial vehicle manufacturer. It is particularly attractive for infrastructure professionals who enjoy architecture, transformation programs, and cross-border collaboration
- Strategic involvement in enterprise datacenter modernization initiatives
- High-impact role combining architecture, migration, and product ownership
- Close collaboration with global IT and infrastructure organizations
- Exposure to complex, business-critical technology environments
- Stable, globally respected organization with long-term technology investment

Company Details:

A large global automobile manufacturer based in Germany. This company is Japan's leading brand, known for its high customer satisfaction performance.

Working Hours: 9:00 - 18:00 (Mon-Fri)

Working Style: Hybrid

Holidays: Saturday, Sunday, and National Holidays, Year-end and New Year Holidays, Paid Holidays

Services/Benefits: Transportation expenses up to 20,000 yen per month, plus Paid leave, plus social insurance (health insurance, welfare pension, and work-related accident insurance), Periodic health examination, and Employment insurance

Required Skills

- Minimum 5+ years of professional experience in IT, with strong exposure to Identity & Access Management (IAM), infrastructure architecture, or security-related platforms
- Proven experience designing, implementing, or supporting enterprise-scale IAM or infrastructure solutions within complex IT environments
- Solid understanding of core IAM concepts, including identity governance, authentication, authorization, and access control models
- Hands-on involvement in infrastructure implementation, migration, or transformation initiatives, beyond purely administrative or coordination roles
- Practical knowledge of hybrid IT environments, including on-premise, cloud, and network-integrated systems
- Familiarity with IT Service Management (ITSM) principles such as SLA management, change management, and operational governance

Company Description